

# अन्तर्राष्ट्रीय जनसंख्या विज्ञान संस्थान (विश्वविद्यालय समतुल्य)\*

स्वास्थ्य एवं परिवार कल्याण मंत्रालय, भारत सरकार का स्वायत्त संगठन  
गोवन्दी स्टेशन रोड, देवनार, मुंबई - 400 088. भारत



(स्थापना / Established in 1956)

बेहतर भविष्य के लिए क्षमता निर्माण  
Capacity Building for a Better Future

क्रम सं./Sr. No.: 19-20/

3423

## International Institute for Population Sciences (Deemed University)\*

An Autonomous Organization of Ministry of Health & Family Welfare, Govt. of India  
Govandi Station Road, Deonar, Mumbai - 400 088. INDIA

### Minutes of the meeting of the Internal Quality Assurance Cell (IQAC) of the Institute held on Saturday, December 16, 2021.

An in-person meeting of the Internal Quality Assurance Cell (IQAC) of the Institute was held on Thursday, December 16, 2021 at 04.30 pm in the Seminar Hall of the Institute. The following members were present:

Prof. K.S. James, Director & Senior Professor.....	Chairperson
Prof. D.P. Singh, TISS.....	Member
Dr. Sanjay Kumar, UNFPA.....	Member
Prof. Archana Roy.....	Member
Dr. Manoj Alagarajan.....	Member
Dr. Harihar Sahoo.....	Member
Dr. M.K. Kulkarni, Registrar.....	Member
Mr. Anjani Mishra, System Manager.....	Member
Dr. Praveen Kumar, Asst. Library & Information Officer .....	Member
Mr. Nandlal Mishra, General Secretary, Student Council.....	Member
Prof. R. Nagarajan, Co-ordinator, IQAC.....	Member

Prof. R.B. Bhagat and Mr. Aniket Chattopadhyay could not attend the meeting.

Prof. K.S. James, Director & Senior Professor welcomed all the members for the third meeting of the IQAC.

**Agenda Item No. 1:** Confirmation of the minutes of the meeting of the IQAC held on September 12, 2020.

The members of the IQAC confirmed the minutes of the previous meeting of the IQAC held on September 12, 2020 as circulated in the agenda papers.

**Agenda Item No. 2:** Presentation of Action Taken Report (ATR) on the minutes of the IQAC meeting held on September 12, 2020.

IQAC Coordinator presented the Action Taken Report of the IQAC meeting held on September 12, 2020 and the members of the IQAC noted the ATR as circulated in the agenda papers.

**Agenda Item No. 3:** To note the pre-qualification of IIPS for the NAAC Accreditation process.

The IQAC Co-ordinator explained the process followed at IIPS for assessment and accreditation of the NAAC, to the members. He informed the members that the NAAC has prequalified the IIPS for assessment and accreditation based on (a) Self Study Report submitted by the Institute, and (b) Data Verification and Validation (DVV) process completed by the NAAC (for the convenience of the members, the Self Study Report of the IIPS available in the NAAC website was circulated along with the agenda papers). IQAC Co-ordinator further informed that the NAAC Peer Team may visit the Institute in the month of February 2022 to complete the assessment and accreditation process.

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**Agenda Item No. 4:** To note the "Report of the Committee to Restructure the Academic Departments and Suggest Improvement in Research/Teaching/Training Quality" approved by the Ministry of Health and Family Welfare (MoHFW), Government of India.

Dr. K.S. James, Director and Senior Professor, informed the IQAC members about the background for the constitution of the above-mentioned committee by MoHFW, its terms of reference, strategies adopted by the committee for restructuring, necessity for restructuring the existing departments and teaching programme at IIPS and its rationale, and the major recommendations of the committee. He has highlighted the following major recommendations of the Committee to the IQAC members: (a) changes in the existing departments, (b) addition of new departments, (c) faculty strength in each department, (d) new research centres, (e) provisions made for appointing visiting faculty, and (f) student exchange programmes. Director and Senior Professor also informed the members that, as per the recommendation of the Committee, the Institute has already restructured the departments and set up the two new research centres (Centre of Demography of Gender and Centre for Ageing Studies). Members of IQAC welcomed the restructuring initiatives of the Institute and the recommendations of the Committee.

**Agenda Item No. 5:** To note the report of the Committee submitted to the Ministry regarding the "Short, Medium and Long-term Implications and the Ways to Address Them in Line with the New Education Policy (2020) for IIPS, Mumbai".

As the Government of India has adopted the National Education Policy (NEP) 2020, every Institution has to adopt the recommendation of the national policy in due course of time. Dr. K.S. James, Director and Senior Professor, informed the IQAC members about the constitution of the above-mentioned Committee by the MoHFW and the report submitted by the Committee to the MoHFW. He highlighted the following important recommendations contained in the report to the members of IQAC: (a) transforming IIPS into a large multidisciplinary university with enrolment of at least 3000 students in a phased manner; (b) launching undergraduate programmes; (c) moving IIPS towards a large multidisciplinary university; (d) reconfiguration of curricular and pedagogical structure; (e) introducing flexible designs of Master's degree programmes; (f) developing IIPS as a research-intensive university; (g) promoting holistic education; (h) preparing professionals in cutting edge areas; (i) undertaking research and teaching in population ageing and health; (j) setting up advanced programme of study on data analytics; etc. The members of the IQAC appreciated the initiatives taken by the MoHFW and IIPS for preparing the road map for adopting the recommendations of the NEP (2020) in a phased manner.

**Agenda Item No. 6:** Suggestions of Alumni during the "Global Alumni Meet of the IIPS" held in the month of September 2021 on "Improving the Curriculum on Population Studies" and "Involvement of Alumni in Academic Activities".

**Improving the Curriculum on Population Studies:** Prof. Archana Roy presented the important suggestions emerging from the panel discussion of the distinguished alumni of IIPS on "Improving the Curriculum of Population Studies". The suggestions are as follows: (a) bridging the gap in technical and substantive aspects of demography; (b) preparing outcome-based syllabus rather than output based; (c) specifying the level of knowledge, skill and competence required while preparing the curriculum; (d) involving students

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in the development and evaluation of the curriculum; (e) comparing the curriculum of similar programmes offered elsewhere at international level; (f) carrying out demand and supply analysis of degrees provided at IIPS; (g) encouraging a pedagogy with more student engagement and learning by practice; (h) analyzing the new skill requirements for the courses and competitors for IIPS courses; and (i) developing communication and presentation skills among students.

**Involvement of Alumni in Academic Activities:** Prof. Archana also summarised another panel discussion on *Involvement of Alumni in Academic Activities* of the IIPS. The panel consisted of senior alumni from India and abroad. The suggestions emerged from the panel discussion are given below: (a) involving alumni of the Institute in niche areas of teaching; (b) taking help from alumni for improving the teaching methodology at the institute; (c) engaging alumni for online classes in regular and distance learning courses; (d) approaching the alumni for internship and employment of opportunities for current students; (e) approaching the alumni for support and guidance of the current students of the institute for higher studies in foreign universities; and (f) involving with alumni for international research collaborations for increasing the Institute's visibility.

The members of the IQAC noted the suggestions of the alumni and felt that the Institute should consider the suggestions wherever feasible and should engage with the alumni on a continuous basis for the mutual benefit. IQAC members also felt that IIPS should make use of its alumni spread across the continents for its academic activities.

**Agenda Item No. 7:** Introduction of Value-Added Courses (VACs) in the master's programmes of the Institute.

The IQAC Co-ordinator informed the members about necessity for introduction of the value-added (VACs) courses for the students of master's programmes of IIPS as per the guidelines of UGC and NAAC. The objectives of introducing the VACs is to help the students in understanding the expectations of industry, improve employability skills, bridge the skill gaps, and develop inter-disciplinary skills. VACs are the courses of 30-hour duration (60% theory and 40% practical or 50% each of theory and practical) which are optional and offered outside the curriculum that add value and help students in getting placement. After deliberating the UGC/NAAC requirements for VACs and its benefits, the members of the IQAC recommended as follows: (a) IIPS should introduce the VACs from the next academic year in its master's programmes; (b) syllabus and guidelines for the VACs may be developed and placed before the Board of Studies and Academic Council for their consideration and approval; (c) the VACs should supplement the student's skills in the areas (which are closer to the field of demography, public health, bio-statistics, etc.) such as data analytics, data visualization, visual analytics, monitoring and evaluation, etc; and (d) VACs may be conducted beyond the regular class hours in the evening/weekends.

The meeting ended with a vote of thanks to the Chair.

(Prof. K.S. James)  
Director & Senior Professor

(Prof. R. Nagarajan)  
IQAC Coordinator