

## **Brief Report**

### **Orientation Programme on prevention of Sexual Harassment at Campus for new students held on 16<sup>th</sup> July 2019.**

Gender Amity Committee of IIPS organized an orientation programme for prevention of sexual harassment for the students of International Institute for Population Sciences, Mumbai, on 16<sup>th</sup> July 2019. . This orientation workshop was organized for the students who have joined the Institute in the Academic Year 2019-2020 in different courses. The objectives of orientation were to sensitize the students against the sexual harassment at work place and campus and make them aware of the policy on these issues and the support system available at the Institute. The two distinguished speakers namely, Ms. Medhavinee Namjoshi from UNICEF Consultant, RJMCHN Mission, Mumbai and Mrs. Natasha R. Surani, a counsellor at IIPS, were invited for this programme.

Dr. Preeti Dhillon welcomed the students, staff, guest speakers and Prof. K.S. James, Director & Sr. Professor, IIPS and introduced eminent guest speakers of the program. She requested Prof. James, Director, to give his opening remarks. Director Appreciated the works of the Gender Amity Committee to solve the issues related to sexual harassment matters in the campus. He emphasised on the importance of having such programme in the IIPS because of our courses are residential and the students come from diverse background. .

Prof. Sayeed Unisa, Chairperson of the Gender Amity Committee Chaired the programme. **Ms. Medhavinee Namjoshi:** explained how sexual harassment is a form of gender discrimination, originated and continued in a patriarchal mindset. People misuse of privileged position and power. She also explained sexual violence as a violation of human rights and talk about the various legal provisions in India. She briefed 2013 Acts about sexual harassment of women at workplace (prevention, prohibition and Redressal). She used the interactive way of explaining these issues using video clips showing examples of sexual harassment faced by women in day to day life. .

Mrs. Natasha R. Surani gave lecture on counseling. She talked about importance, types of counseling and why we need counseling. Students actively participated and asked queries and their doubt related to counseling. Mrs. Natasha cleared their doubt regarding counseling issues.

In the end many students asked their doubts to the Guest speakers. Prof. Sayeed Unisa and guest speakers cleared their doubts. The Chairperson of GAC and Committee Members offered and ensured the students with complete guidance and support in case of any unwanted incident happening to them.

The organization of Programme was led by Dr. Preeti Dhillon and Mr. D. N. Vidhate and Supported by Prof. Sayeed Unisa (Chairperson of GAC) Dr. Manas R Pradahn, Dr. Reshmi, Ms. Yogita, Ms. Nutan, and Mr. Tarique Anwar. About 100 students, faculty and staff members actively participated in the programme. Mr. D. N. Vidhate gave the vote of thanks.









