## **Closure Report**

### Orientation Programme on

# Prevention of Sexual Harassment against Women and Students at the Workplace (POSH) Act, 2013

Monday, 12<sup>th</sup> August 2024, Time: 11:00 am-1:00 pm Venue: 3<sup>rd</sup> Floor Library Building, IIPS, Mumbai

The Internal Committee of the IIPS conducted an Orientation Programme on 'Prevention of Sexual Harassment against Women and Students at the Workplace (POSH) Act, 2013' on 12<sup>th</sup> August 2024. All faculty members, staff, and students attended the program. Prof. Kailash Chandra Das gave the welcoming remarks and chaired the session.



Welcome remarks by Prof. Kailash Chandra Das

The chairperson of the IC, Prof. Archana K Roy, welcomed the guest speakers, Adv. Rushila Rebello and Ms. Priti Raikar Thakkar, Counsellor at IIPS Mumbai. Prof. Roy introduced all the committee members and highlighted the roles, responsibilities, and functions of the IC.



IC Chairperson, Prof. Archana K. Roy

Ms. Priti Raikar Thakkar spoke on 'Fostering Integrity & Safe Environment on Campus,' where she highlighted the importance of mental health and creating a safe environment on campus.



Ms Priti Raikar Thakkar delivered a speech

The second speaker Adv. Rushila Rebello spoke on 'Creating Safe Spaces for All,' highlighting the importance of an Internal Committee in the institutions in preventing sexual harassment at the workplace. The session was interactive, with students discussing various incidents that amount to sexual harassment. She explained the POSH Act, its rules and regulations, and the

roles, functions, and responsibilities of the IC, providing numerous examples to enhance the understanding of participants. She also discussed the types of complaints commonly received by the IC.



Adv. Rushila Rebello delivering a talk

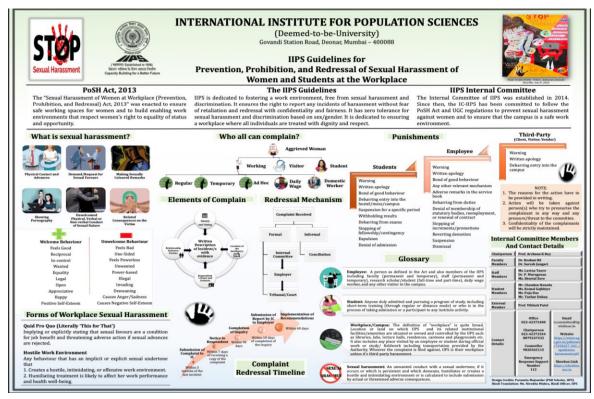
The event concluded with Dr. Suresh Jungari, IC member proposed a vote of thanks to the guest speaker, participants, IIPS administration, the ICT unit, and the IC members for their invaluable assistance and support in organizing the orientation program. The orientation received an overwhelming response, with 150 attendees actively participating, including faculty, staff, and students from IIPS.



Dr Suresh Jungari, IC member

#### Releasing of poster

To raise awareness and prevent sexual harassment in the workplace, the Internal Committee (IC) has prepared posters which have detailed information on the role of the IC, the forms of sexual harassment, who can file a complaint, where and how to file it, potential consequences, and the timeline of the procedure. Furtherposter also provides detailed information about committee members, including their landline phone numbers and email addresses. The posters are bilingual and available in both Hindi and English.



IIPS-IC poster





IC Organizing team with the Director and Guests

### The IC members involved in organizing the orientation programme:

Prof. Archana K Roy, Dr. Reshmi R. S.Dr. Suresh Jungari, Ms. Lavina Tauro, Ms. Sheetal Zorer. Chandan K. Hansda, Ms. Komal S. Gajbhiye, Ms. Puja Dass, Mr. Tushar Dakua and Prof. Vibhuti Patel



**Participants of the orientation Programme**