

Internship Completion Certificate

Date - 08/06/2024

This is to certify that **ABHINAV KUMAR, (Intern ID: CTI/A1/C29041)** currently pursuing a M.Sc from International Institute for Population Science, was working as a **Data Science Intern** with Cognifyz Technologies from May 2024 - June 2024.

During this period, he has served as a Data Science Intern and has displayed remarkable dedication, sincerity, and a strong desire to learn. He has exhibited exceptional coordination skills and effective communication abilities. Moreover, his attention to detail has been truly impressive.

He has consistently approached new assignments and challenges with enthusiasm, showcasing his passion for Data Science. His commitment and willingness to acquire new knowledge and skills have been evident throughout his internship.

We extend our best wishes to ABHINAV KUMAR for a successful future, and we have no doubt that he will continue to excel in the field of Data Science.



With Regards,
Cognifyz Technologies



Dear Abhinav Kumar,

It is our pleasure to extend the following offer to you on behalf of **The INCLEN Trust International**. If you accept this offer, you will be designated as an “**Intern**” as per the following terms and conditions.

(a) **Position Offered:** “Intern”

(b) **Joining Date:** 15 April 2024

(c) **Duration of Internship:** 03 Month

You will join the organization not later than **Monday, 10 April 2024 at 9:00 AM**. Please report to **IEO, Delhi F-1/5, Okhla Industrial Area Phase - 1, New Delhi, Delhi 110020**

(d) **Documents Required:** You are requested to fill and signed Joining Form along with self-attested copies of the following on the day of your joining:

- a) Updated Resume
- b) ID Proofs (PAN Card and Aadhar Card is mandatory)
- c) Proof of current residence
- d) Educational Certificates

HR-related information:

Kindly provide two references from your previous employment: At least one should be your supervisor or the owner of the organization.

- a) Name of the referee
- b) Relationship with you
- c) Organization name
- d) Contact no.
- e) Email ID

We hope you will find this offer acceptable. We would appreciate receiving a note of acceptance from you at the earliest.

If you have any doubt or clarification, please do not hesitate to contact the undersigned.

Thanks & Regards,
Shivani Bora | HR


THE INCLEN TRUST INTERNATIONAL
The INCLEN Trust International
F-1/5, 2nd Floor, Okhla Industrial Area, Phase - I,
New Delhi – 110020, India
Phone: +91 (11) 47730000 / 53 / 70
Website: www.inclentrust.org

Ref No: IHAT/INT/2024-2025/02

April 22, 2024

Mr. Akib Ayaz
Village : Pure Pathan
Shukul Bazar
Amethi 227811

Contact : 7379109762

Subject : Internship

Dear Mr Akib Ayaz,

This is to welcome you to IHAT and confirm your appointment to the position of Student Intern in the Monitoring & Evaluation Section of India Health Action Trust, Lucknow. Your internship would commence from April 22, 2024 and end on June 22, 2024.

You will report to **Dr.Ravi Prakash, Director, Monitoring, Evaluation & Research** or anyone else designated by him . Your primary work location will be at the State Office of India Health Action Trust, Lucknow.

This position's standard work week is from Monday to Friday and normal work hours are 9:00 am to 5:30 pm, you may discuss your specific schedule with your department supervisor.

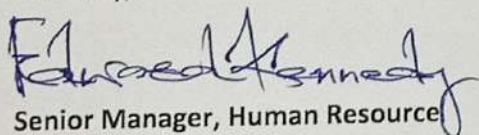
In this position your specific job duties will be discussed with you upon commencement of your internship by your department supervisor. **During the internship period, the interns will not be compensated as per the organization's policy and procedures.**

Student internships are programs that provide students with exposure to workplace activities which are related to the intern's field of study. As a student intern serving at the designated department, either you or the department may discontinue / terminate your internship assignment at any time with or without cause or prior notice. Student interns are not members of the IHAT direct employees system and are not covered by provisions governing the direct IHAT employees.

Please understand that the provisions of this letter do not constitute an expressed or implied contract but rather a statement of a number of matters important to you. If you have any questions about your position or any information in this letter, please contact HR Unit, Lucknow.

Congratulations on your selection as Intern, and again, welcome to IHAT.

Sincerely,



Senior Manager, Human Resource
India Health Action Trust,
UPTSU, Lucknow

India Health Action Trust

UP-TSU : No. 404, 4th Floor, Ratan Square, 20-A, Vidhan Sabha Marg, Lucknow - 226001 Uttar Pradesh

Registered Office : S&S Elite, 2nd Floor, No. 197, 10th Cross

CBI Road, Ganganagar, Bengaluru - 560 032, Karnataka Phone : +91 80 23409698

CERTIFICATE

THIS IS TO CERTIFY THAT

MS. ANUBHA KUTUR

HAS SUCCESSFULLY COMPLETED PROJECT ON

DSS - ALL LOCATIONS

UNDER THE GUIDANCE OF

MR. SHARDUL ACHARYA

FROM: 04/03/2024

TO: 04/04/2024

04/04/2024

Date



Deepak
Foundation


Reporting Officer

**Internship Agreement
between
Ipas Development Foundation and Ms. Baishakhi Das**

WHEREAS, **Ipas Development Foundation (IDF)** is an India based Section 25 company registered under the Companies Act, 1956,(now known as Section 8 of the Companies Act 2013) having its registered office at Third Floor, #2, Paschimi Marg, Vasant Vihar, New Delhi 110 057 (hereinafter referred to as "IDF", and being represented by Mr. Vinoj Manning, Chief Executive Officer, being the party of the FIRST PART;

WHEREAS, Ms. Baishakhi Das R/o 70 Satyanarayan Pally, South Behala Road, Sarsuna, South 24 Parganas, West Bengal 700061 is an Intern being the party of the SECOND PART.

1. **Term of Internship:** This Internship will be valid during May 01, 2024 to June 30, 2024 and can be extended with mutual agreement between the Supervisor and the Intern.
2. **Stipend:** Both the parties agree this is a paid Internship. IDF will offer a fixed monthly stipend of INR.10,000 (ten thousand only) to the Intern during the period of internship. This has to be raised monthly by the intern by filling up "Annexure A" format.
3. **Internship department, duties and responsibilities:** Intern shall work in the Strategy and Development Unit and is required to perform following duties and undertake following responsibilities in a professional manner.
 - Secondary data analysis (NFHS-5 or other available data) to assess factors that influence exposure to digital media (particularly mobile) and to also explain who are not reachable through digital mediums. This can be done at the state level.
 - Reviewing the literature on the exposure of digital media (mobile, chatbot, telephone helpline) in India and access to mobile phones by states. And by districts for Rajasthan and Madhya Pradesh.
 - Extract variables from the NFHS-5 data set that can be used to design a potential paper
 - Complete a paper based on the data analyzed using NFHS-5 data

The scope of work may be amended according to mutual agreement between the Supervisor and Intern, in cognizance of the Intern's interest, capabilities and requirements of the Organization.

4. **Internship Certificate:** On successful completion of the Internship, the organisation will offer the Intern an "Internship Certificate".
5. **Working hours:** The working hours of the Intern are to be mutually agreed with the Supervisor and the same needs to be followed by the Intern as per agreement. If the Intern is faced with an external situation where the working hours would need to be edited, then the Intern would need to communicate and agree on the revised working hours or timelines of the project, with her/his Supervisor. Currently, the Internship is being offered only in "online mode".
6. **Confidentiality:** During the course of this Agreement, it may be necessary for the Organization to share proprietary information, including trade secrets, industry knowledge, and other confidential information, to Intern in order for Intern to complete the Duties and Responsibilities. Intern will not share any of this proprietary information at any time. Intern also will not use any of this proprietary information for his/her personal benefit at any time. This section remains in full force and effect even after termination of the Agreement by it's natural termination or the early termination by either party.

7. **Code of Business Ethics and Whistleblower Policy and Safeguarding Policy:** The Intern acknowledges he/she has read the IDF Code and Safeguarding Policy available on the IDF website (<https://www.ipasdevelopmentfoundation.org/financials.html>) and agrees to comply with all applicable guidelines as a condition of the Agreement.
8. **Intellectual Property:** Intern agrees that any content provided to Intern by the Organization in order to perform Intern's Duties and Responsibilities, including but not limited to, images, videos, and text, copyrights or trademarks, remains solely owned by the Organization. Intern agrees that any content provided by Intern to the organisation in the course of performing Intern's Duties and Responsibilities, including but not limited to, images, videos, and text, copyrights or trademarks, is solely and legally owned by Intern, but Intern grants organisation a non-exclusive, transferable, sub-licensable, royalty-free, worldwide license to use any such content in connection with Intern's Duties and Responsibilities. Any materials developed by the Organization, making use of the content, remains the sole property of the Organization. Any work product Intern may create during the course of this Agreement remains the sole property of the Organization.
9. **Termination:** This Agreement may be terminated in the following conditions.
- a) In the situation, the Intern is unable to perform the duties and responsibilities as per the Supervisor's agreed timelines and expectations.
 - b) In the situation, the Supervisor is unable to provide the agreed guidance and resources to the Intern for moving forward on the project.
 - c) Any other unfavourable situation as mutually determined by the Supervisor and the Intern.
- Upon termination, Intern shall return all the content, materials, and all work product to the Organization, at her/ his earliest convenience, but in no event beyond FIVE (5) days after the date of termination.
10. **Representations and Warranties:** Both Parties represent that they are fully authorized to enter into this Agreement. The performance and obligations of either Party will not violate or infringe upon the rights of any third-party or violate any other agreement between the Parties, individually, and any other person, organization, or business or any law or governmental regulation. Intern further represents that he/she is duly authorized to work in India and is of legal age to work.
11. **Limitation of Liability:** Under no circumstances shall either party be liable to other party or any third party for any damages resulting from any part of this agreement such as, but not limited to, loss of revenue or anticipated profit or business, costs of delay or failure of delivery, which are not related to or the direct result of a party's negligence or breach.
12. **Severability:** The Parties agree that if any portion of this Agreement is held to be unenforceable or invalid then said article or part shall be struck and all remaining provision shall remain in full force and effect.
13. **Entire Agreement:** The Parties acknowledge and agree that this Agreement represents the entire agreement between the Parties. In the event that the Parties desire to change, add, or otherwise modify any terms, they shall do so in writing to be signed by both parties. The Parties agree to the terms and conditions set forth above as demonstrated by their signatures as follows:

Ipas Development Foundation:



Signature:

By: Ms. Aarathi Ajay Thomas

Date: May 01, 2024

Intern:

Signature:

By: Ms. Baishakhi Das

Date: May 01, 2024



Date: 1/06/2024

To

BISTRITA NATH

INTERNATIONAL INSTITUTE FOR POPULATION SCIENCE

Sub: Internship Offer Letter in Finance & Accounts department

Dear Bistrita,

This is regarding your application for undertaking an internship at AU Small Finance Bank.

We are pleased to inform you that you will be provided the internship continuing from 7/06/2024 to 22/07/2024 at AU Small Finance Bank at Kurla west office, Mumbai. You will be reporting to Mr. Himanshu Gupta.

This internship is in hybrid mode. A total of 15000 rupees of stipend will be provided during this period. If you leave the organization between this period, you will have to serve 15 days' notice period.

You are requested to reply to this email by 48 hours and join on 10 am on 7/06/2024 with the signed copy of this e-offer letter.

Wishing you a successful completion and enhancing future.

Yours faithfully,

For AU SMALL FINANCE BANK LIMITED,

A handwritten signature in black ink, appearing to read 'Smit R. Gupta', is written over a faint horizontal line.

Authorized Signatory



Sony Research India Private Limited

WeWork Embassy Tech Village, Block-L, Devarabisanahalli,

Outer Ring Road, Bellandur, Bengaluru, Karnataka – 560103

Tel: +91-080-67078500 E-Mail: info.sonyresearchindia@sony.com

Ref: U73100KA2020FTC133985

Date :1/05/2024

To Whomever It May Concern

We are pleased to inform you that **Ms. Bistrita Nath** has successfully completed the project internship activity with Sony Research India Private Limited, Media Analysis Division.

The project duration was from 31st January 2024 to 27th April 2024. Ms. Bistrita Nath was working under the guidance of Dr. Sachin Agarwal from Media Analysis Division.

Yours sincerely,

For Sony Research India Private Limited

A handwritten signature in black ink, reading "Naoyuki Onoe".

Naoyuki Onoe

Associate Director

----- Forwarded message -----

From: **hr IEO** <hr@inclentrust.org>

Date: **Thu, Mar 28**, 2024 at 10:40 AM

Subject: Internship Offer Letter || The INCLEN Trust International

To: Devika K V <devikakv2002@gmail.com>

Cc: gaurav banyal <gaurav.banyal@inclentrust.org>, shikha <shikha.dixit@inclentrust.org>

Dear Devika,

It is our pleasure to extend the following offer to you on behalf of **The INCLEN Trust International**. If you accept this offer, you will be designated as an “**Intern**” as per the following terms and conditions.

(a) Position Offered: “Intern”

(b) Joining Date: **15 April 2024**

(c) Duration of Internship: 03 Month

You will join the organization not later than **Monday, 15 April 2024 at 9:00 AM**. Please report to **IEO, Delhi** F-1/5, Okhla Industrial Area Phase - 1, New Delhi, Delhi 110020

(d) Documents Required: You are requested to fill and signed Joining Form along with self-attested copies of the following on the day of your joining:

- a) Updated Resume
- b) ID Proofs (PAN Card and Aadhar Card is mandatory)
- c) Proof of current residence
- d) Educational Certificates

HR-related information:

Kindly provide two references from your previous employment: At least one should be your supervisor or the owner of the organization.

- a) Name of the referee
- b) Relationship with you
- c) Organization name
- d) Contact no.
- e) Email ID

We hope you will find this offer acceptable. We would appreciate receiving a note of acceptance from you at the earliest.

If you have any doubt or clarification, please do not hesitate to contact the undersigned.

Thanks & Regards,
Shivani Bora | HR



THE INCLEN TRUST INTERNATIONAL
The INCLEN Trust International
F-1/5, 2nd Floor, Okhla Industrial Area, Phase - I,
New Delhi – 110020, India
Phone: +91 (11) 47730000 / 53 / 70
Website: www.inclentrust.org



EDULYT INDIA

Dwarka, New Delhi – 110075

care@edulyt.com / info@edulyt.com

<https://www.edulyt.com>

<https://www.linkedin.com/company/edulytindia/>

+91 8929252575

Certificate - Internship

Intern – H1 2024

09-03-2024

Dear GOURAB DUTTA

Intern ID : EI01823

TO WHOM SO EVER IT MAY CONCERN

This is to certify that the Intern was engaged with **EDULYT INDIA** as a **Data Analyst Intern** for a period of 1 month(s) (1st Jan – 2024 to 31st Jan – 2024).

During the Internship, the Intern has worked on live projects using various key technologies.

Candidate reported on all the training days (online) and shown keen interest in learning through observations and practise.

Intern has shown **good conduct** during this period.

Vishal Yadav – Manager HR

Edulyt India
Education to Employment

Note : Future verification can be done on hr@edulyt.com

A unit of Airkrit India Pvt.Ltd.
CIN - U85499DL2023PTC423549



icmr
INDIAN COUNCIL OF
MEDICAL RESEARCH

NCDIR
NATIONAL CENTRE FOR DISEASE
INFORMATICS AND RESEARCH

आई सी एम आर - राष्ट्रीय रोग सूचना विज्ञान एवं अनुसंधान केंद्र
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य एवं परिवार कल्याण मंत्रालय, भारत सरकार
ICMR - National Centre for Disease Informatics and Research
Department of Health Research, Ministry of Health
and Family Welfare, Government of India

No. NCDIR/Academics/88/2016

Date: 12-07-2024

CERTIFICATE OF COMPLETION

This is to certify that, Ms. Hithashree B S pursuing Master of Science in Biostatistics & Demography from International Institute for Population Sciences, has joined for an internship at ICMR – NCDIR, Bengaluru on 16-05-2024 and completed it on 12-07-2024.

During this period, she gained knowledge and completed assigned tasks in the field of Statistics. Her work conduct and character are good.

This issues with the approval of the Director.

RAMESH Digitally signed
by RAMESHA N M
A N M Date: 2024.07.12
17:42:39 +05'30'

Sr. Administrative Officer

प्रशासनिक अधिकारी/Administrative Officer
एन सी डी आई आर (आई सी एम आर), बेंगलुरु
NCDIR (ICMR), Bengaluru

To:

Ms. Hithashree B S

Copy to:

Mr. Satish K, Scientist - D

Date: June 26, 2024

To whomsoever it may concern

This is to certify that **Ms. Hithashree**, Code **8627**, has worked as **Intern** and supported in **Learning & Impact** at the **Lords Education and Health Society**, under its flagship program, **Wadhvani Initiative for Sustainable Healthcare (WISH)** between **March 18, 2024 to June 14, 2024**. She was based at **Mumbai**.

We wish her all the success for her future endeavors.

Yours sincerely,

For Lords Education and Health Society



Sheena Gujral

Head- Human Resources and Organization Development

Dear Jayveer,

It is our pleasure to extend the following offer to you on behalf of **The INCLEN Trust International**. If you accept this offer, you will be designated as an “**Intern**” as per the following terms and conditions.

(a) **Position Offered:** “Intern”

(b) **Joining Date:** 10 April 2024

(c) **Duration of Internship:** 03 Month

You will join the organization not later than **wednesday, 10 April 2024 at 9:00 AM**. Please report to **IEO, Delhi F-1/5, Okhla Industrial Area Phase - 1, New Delhi, Delhi 110020**

(d) **Documents Required:** You are requested to fill and signed Joining Form along with self-attested copies of the following on the day of your joining:

- a) Updated Resume
- b) ID Proofs (PAN Card and Aadhar Card is mandatory)
- c) Proof of current residence
- d) Educational Certificates

HR-related information:

Kindly provide two references from your previous employment: At least one should be your supervisor or the owner of the organization.

- a) Name of the referee
- b) Relationship with you
- c) Organization name
- d) Contact no.
- e) Email ID

We hope you will find this offer acceptable. We would appreciate receiving a note of acceptance from you at the earliest.

If you have any doubt or clarification, please do not hesitate to contact the undersigned.

Thanks & Regards,
Shivani Bora | HR



THE INCLEN TRUST INTERNATIONAL
The INCLEN Trust International
F-1/5, 2nd Floor, Okhla Industrial Area, Phase - I,
New Delhi – 110020, India
Phone: +91 (11) 47730000 / 53 / 70
Website: www.inclentrust.org

----- Forwarded message -----

From: **hr IEO** <hr@incentrust.org>

Date: **Thu, Mar 28, 2024** at 1:40 PM

Subject: Internship Offer Letter || The INCLEN Trust International

To: Karthika PS <k4karthikatme@gmail.com>

Cc: gaurav banyal <gaurav.banyal@incentrust.org>, shikha <shikha.dixit@incentrust.org>

Dear Karthika,

It is our pleasure to extend the following offer to you on behalf of **The INCLEN Trust International**. If you accept this offer, you will be designated as an “**Intern**” as per the following terms and conditions.

(a) **Position Offered:** “Intern”

(b) **Joining Date:** **10 April 2024**

(c) **Duration of Internship:** 03 Months

You will join the organization not later than **Wednesday, 10 April 2024 at 9:00 AM**. Please report to **Somaarth, Palwal** located H. Khata No. 1460/1582, Village - Mitrol, NH 19, Aurangabad, Haryana 121105.

Contact Person.: Mr. Virender (9991184999)

(d) **Documents Required:** You are requested to fill and signed Joining Form along with self-attested copies of the following on the day of your joining:

- a) Updated Resume
- b) ID Proofs (PAN Card and Aadhar Card is mandatory)
- c) Proof of current residence
- d) Educational Certificates

HR-related information:

Kindly provide two references from your previous employment: At least one should be your supervisor or the owner of the organization.

- a) Name of the referee
- b) Relationship with you
- c) Organization name
- d) Contact no.
- e) Email ID

We hope you will find this offer acceptable. We would appreciate receiving a note of acceptance from you at the earliest.

If you have any doubt or clarification, please do not hesitate to contact the undersigned.

Thanks & Regards,
Shivani Bora | HR



The INCLEN Trust International

F-1/5, 2nd Floor, Okhla Industrial Area, Phase - I,

New Delhi – 110020, India

Phone: [+91 \(11\) 47730000](tel:+911147730000) / 53 / 70

Website: www.inclenrust.org



icmr **NIE**
INDIAN COUNCIL OF
MEDICAL RESEARCH
NATIONAL INSTITUTE OF
EPIDEMIOLOGY

INTERNSHIP CERTIFICATE

This is to certify that

V.G. Muthusina

MSc., Biostatistics & Demography - IIPS Mumbai

has successfully completed the ICMR-NIE Internship program

in Public Health & Epidemiology

between 01-APR-24 and 30-APR-24

Coordinator

Internship program, ICMR - NIE, Chennai

Director

ICMR - NIE, Chennai



icmr **NIE**
INDIAN COUNCIL OF
MEDICAL RESEARCH
NATIONAL INSTITUTE OF
EPIDEMIOLOGY

INTERNSHIP CERTIFICATE

This is to certify that

NEELIMA . K

M.Sc. BIOSTATISTICS & DEMOGRAPHY, IIPD-MUMBAI

has successfully completed the ICMR-NIE Internship program

in BIOSTATISTICS

between 01-APR-24 and 15-MAY-24

Coordinator

Internship program, ICMR - NIE, Chennai

Director

ICMR - NIE, Chennai



SRM
INSTITUTE OF SCIENCE & TECHNOLOGY
(Deemed to be University u/s 3 of UGC Act, 1956)

SCHOOL OF PUBLIC HEALTH

INTERNSHIP COMPLETION CERTIFICATE

Date: 28.06.2024

No. SPH/Academics/24/2024


CERTIFICATE OF COMPLETION

This is to certify that **Ms. Neelima K (Reg No: IIPS032023027)** pursuing M.Sc. Biostatistics and Demography from International Institute for Population Sciences, Mumbai has joined for an internship at **School of Public Health, SRMIST, Chennai** on 17.05.2024 and completed it on 28-06-2024.

During this period, she gained knowledge and completed assigned tasks. Her work conduct and character are good.


Dr. Selvamani Y
Assistant Professor




Dr. Hari Singh
DEAN, SPH.

DEAN
School of Public Health
SRM Institute of Science and Technology
SRM Nagar, Kattankulathur - 603 203
Chengalpattu Dist, Tamil Nadu, India.

Ref: T478/25/06/2024/eCERT

25 June 2024

To whomsoever it may concern

This is to certify that **Ms S Prerana Priyadarshini** has successfully completed her internship from **12 March 2024 to 12 June 2024** with Public Health Foundation of India (PHFI). During her internship she worked at Indian Institute of Public Health, Bhubaneswar.

She was found to be hardworking and sincere during this period. We wish her the very best in all her future endeavours.

For **Public Health Foundation of India**



Kalpana Swamy
Human Resources Incharge

GURUGRAM OFFICE

15th Floor, Tower 1
AIPL Business Club
Golf Course Extension Road
Sector 62, Gurugram-122018
Haryana
Phone :+91 24 4781400

REGISTERED OFFICE

4th Floor, House No 60,
Property No Khasra No 293,
294, 295, Westend Marg
Saidulajab Extn Saidulajab,
New Delhi, South Delhi
Delhi-110030
Phone:+91 11 40175500

IIPH CENTERS

Gandhinagar
Hyderabad
Delhi
Bhubaneswar
Shillong
Bengaluru

WWW.PHFI.ORG



To whomsoever it may concern

This is to certify that Miss Tanvi Raj, student of International Institute of Population Sciences (IIPS), Mumbai, has successfully completed an internship in the field of Mid-Day Meal Scheme and Syndromic Surveillance of Vector-borne Diseases in Patna from May 02 to June 28, 2024 under guidance of Dr. Deepak Kumar and Dr. Sanchita Mahapatra. Her assigned tasks included literature review, evidence generation, study tool development, data collection, analysis and report writing. During the period of her internship program with us, she was found to be diligent, hardworking and inquisitive.

We wish her every success in her future endeavor.

Ashmita Gupta

(Ashmita Gupta)

Member-Secretary

ASIAN DEVELOPMENT RESEARCH INSTITUTE

BSIDC Colony, Off Boring-Patliputra Road, Patna - 800 013, Tel. : 0612-2575649, Fax : 0612-2577102
E-mail : adripatna@adriindia.org / adri_patna@hotmail.com, Website : www.adriindia.org

CERTIFICATE

THIS IS TO CERTIFY THAT

MS. TANVI RAY

HAS SUCCESSFULLY COMPLETED PROJECT ON

VIVEK VIDYA - ALL LOCATIONS

UNDER THE GUIDANCE OF

MR. SHARDUL ACHARYA

FROM: 04/03/2024 TO: 04/04/2024

Date

04/04/2024

Reporting Officer



Deepak
Foundation



THE INCLEN TRUST INTERNATIONAL

RESEARCH AND TRAINING FOR IMPROVING
EQUITY, EFFICIENCY AND QUALITY IN HEALTH CARE

Ref: *INCLEN-IEO Delhi/Corres2024/CR-Inc.-81*

June 26th, 2024

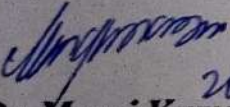
Internship Completion Certificate

This is to certify that Mr. Tomojit Ukil S/o Tapas Kumar Ukil has successfully completed his internship at “The INCLEN Trust International” from 08th April 2024 to 27th June 2024 under the guidance of Dr. Manoja Kumar Das, Director Projects, New Delhi.

During his internship, he completed the dissertation titled “Rapid detection of bacterial growth and antibiotic sensitivity using optical density: An exploratory study”. He accomplished activities related to the dissertation including protocol development, data collection, data analysis and report writing.

His performance and conduct during the internship was satisfactory. We wish him the best in his future endeavours.

For The INCLEN Trust International


26/06/2024
Dr. Manoj Kumar Das
Director Projects



www.the4thwheel.com
hello@the4thwheel.com
+91 98258 85044

31st January , 2024

To

Mr. Aakash

IIPS Mumbai

Dear Aakash,

Congratulation!

We are pleased to offer you an internship at **The 4th Wheel social Impact, Mumbai**. This letter confirms the terms of our offer concerning your planned internship. The role includes primary & secondary research and project support you will learn more about your responsibilities during the onboarding process.

Compensation details:

Your compensation will be INR 15,000/- per month

Terms

- Your anticipated start date is 11th March to 11th June 2024. Your appointment stands effective from the date of joining.
- Kindly refer to the company policy below.

Kindly send in your formal acceptance, if these terms are suitable to you.

Looking forward to welcoming you to our team.

Thanking you.

Regards,

Payal Mulchandani,

Co-Founder – The 4th Wheel

Our Policies

- 1. Confidentiality and Non-Disclosure:** Employees must protect confidential information, defined as valuable, non-public material related to the company's operations, products, business strategies, and personnel. Disclosure is strictly prohibited without written consent. All confidential information materials must be returned upon termination, with confidentiality obligations persisting indefinitely.
- 2. Security & Safety:** Employees must contribute to a safe work environment. Any safety concerns must be promptly reported to a manager. Security diligence, especially in co-working spaces, is vital.
- 3. Working Hours:** Standard hours are 10:00 am to 6:30 pm, with flexibility to avoid disruption to colleagues or project timelines. Work-life balance is prioritised, with mechanisms in place to address potential burnout.
- 4. Non-Solicitation:** Employees are prohibited from engaging in or supporting competitive activities during employment, including solicitation of clients.
- 5. Termination:** Immediate termination may result from contract breaches, illegal actions, discrimination, neglect of duties, or intentional damage to company assets.
- 6. Resignation:** A one-month notice is required for resignations, with formal procedures in place to ensure smooth transitions.
- 7. Conduct:** Employees must adhere to that fosters a respectful, collaborative environment, abides by laws, and respects workplace diversity.
- 8. Dress Code:** No strict dress code, but cleanliness and appropriateness are expected, tailored to the work context.
- 9. Leave Policy:** A generous leave policy supports work-life balance, with provisions for annual leave accumulation and usage.
- 11. Social Media Use:** Social media use should be minimal and conscientious during work hours to maintain focus on professional responsibilities.
- 12. Reimbursements:** Employees can claim reimbursements for approved business expenses.
- 13. Grievance Redressal:** An open-door policy for grievances ensures direct communication with leadership.



INSTITUTE FOR HUMAN DEVELOPMENT
An ICSSR (Indian Council of Social Science Research) Recognised Institute
256, 2nd Floor, Okhla Industrial Estate, Phase III, New Delhi - 110020
Phone: 011-41064679, Mobile: +91 9871177540 • E-mail: mail@ihdindia.org • website: www.ihdindia.org

Ms. Priyanka Tyagi
CEO

04 March 2024

Mr. Aakash Sinha
2/29, Divine Valley Society, Sector-6
Vaishali Ghaziabad 201010
Contact: +918860095119
E-mail: aakash.sinha1810@gmail.com

Sub: Engagement as a Research Intern

Dear Mr. Aakash Sinha,

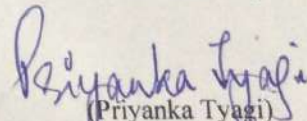
The Competent Authority is pleased to offer you an Internship in the Institute on a temporary basis for a period of *three months* commencing from 01 March 2024 to 31 May 2024 at a stipend of Rs. 12,000/- per month.

1. You will be working in the research project titled "Improving Quality of Education in Bihar" being undertaken by the Institute.
2. You will be reporting to Dr. Swati Dutta, faculty at the Institute.
3. During the period of your assignment with the Institute, you shall not accept any other employment elsewhere.
4. You shall be maintaining complete secrecy of all matters of the Institute and shall not, directly or indirectly, communicate/transfer hand over data/information/documents etc. relating to the Institute to any other party.
5. Although the Institute is not under any obligation to offer you further employment after the duration of the present assignment, the Institute shall, if found necessary, extend your employment for a further period.
6. The engagement is subject to termination by a notice of 15 days from either side.

As a token of your acceptance of the offer and the terms and conditions contained herein, kindly sign the duplicate copy of the letter.

Best wishes.

Yours sincerely


(Priyanka Tyagi)

copy to: Accounts Officer/ Personnel file

To,
Aaryan Verma
Mob: 7488043340

March 19, 2024

Internship Placement

Dear Aaryan,

We are happy to place you as an Intern at The Hans Foundation, subject to the following terms and conditions: -

1. **Period of Internship:** Apr 01, 2024 to Jun 30, 2024.
2. **Place of Internship :** THF Head office , Gurugram
3. You will be working on the following assignment:
 - You will spend the first 7 to 10 working days to understand about the project.
 - You will work with MEL Dept & Program Team to identify and finalize a research topic.
 - You will submit a detailed plan and begin your assigned tasks.
 - Finally, you will submit a final report and presentation.
4. On completion of the internship, you will submit all relevant documents including report, PPT, data set, consent forms and others.
5. You will use the report and any other materials of the organization only for your study purposes and no information/materials, etc. would be disclosed or shared with media or public authorities or with others without prior consent from the competent authorities of The Hans Foundation.
6. During the period of your assignment or thereafter, any loss, monetary or otherwise, is caused to the organization on account of your acts or deeds, you will be liable to compensate for the same to the organization.
7. You will undertake to adhere to the Code of Conduct, Research Ethics, Data Security Guidelines of the organization and to sign a declaration in this regard on commencement of your internship.

Regd. Office: E-4, Asola Homes, Asola, Near Shani Dham Mandir, Mehruli, New Delhi-110074

Mailing Address: The Hans Foundation, 7th Floor, Experion Centre, 32nd Avenue, Saini Khera Village, Sector -15, Gurugram, Haryana

Email: info@thfmail.com | **Website:** www.thehansfoundation.org

8. You will inform THF of all the mandatory requirements, if any of your institute to be fulfilled by you before you start the internship. Any failure to do so would be your responsibility.
9. THF would not be obliged to fulfil any requirement of your institute that are not agreed upon prior to start of internship.
10. The detailed scope of work of internship will be shared with you upon joining.
11. You will report to Mr. Banoj Kumar Mahanta, Manager-MEL and will be assigned Project Manager/Project Coordinator at the project location.
12. You may have to, with due permission of your reporting officer, undertake local and/or outstation travel in discharge of your duty. The travel expense in case of field visits to project locations from the headquarter will be paid/reimbursed on actual bills basis.
13. THF shall pay stipend of Rs. 10,000/- per month (inclusive of taxes). You will be allowed to avail 2 leaves per month. No additional payment will be made for accommodation and food expenses.

We wish you a happy learning experience with The Hans Foundation

For The Hans Foundation



Sudeep Sinha
Director - Programme & Strategic Initiatives
The Hans Foundation

Offer letter for internship

Inbox



Bisoyi, Alokana... 14:35

to me ▾



Dear Abhisek,

Greetings!

We are pleased to offer you the position of 'intern' in Climate Resilient Odisha Produce Study (CROPS), Emory University. We are confident that you will contribute your skills and experience towards the growth of our study.

Please go through the following points and provide a confirmation email confirming your acceptance of the offer before 16.4.2024.

- Training: The interns are supposed to report at our office in Berhampur on 14th May 2024 and attend training in Berhampur for 12 days. The accommodation of by us. However, and food will be taken care of by us.
- Accommodation: On 27th May, the interns will be sent to our shared accommodation facilities in either Ganjam, Gajapati or Bhanajanagar areas. The shifting and accommodation will be taken care of by us. However, the food expenses have to be managed by the interns.
- GnData collection and field transportation: From 28th May onwards, the interns will survey four to five households per day in either Ganjam or Gajapati districts, get it checked by the field supervisor, upload them on the server and the same will continue until the end of the internship period. We will arrange four-wheeler transportation for the interns for all sorts of fieldwork.
- Meetings: weekly full team meetings will be conducted in our Berhampur office.
- Holidays: All Sundays will be holidays. All government holidays will also be considered as holidays.
- Stipend : You will receive a total of INR 20,000 every month for two months as a stipend from our third party KAAPRO management consulting pvt ltd. and a certificate of appreciation from the PI of the study. Please note the the certificate will be provided only when you complete the internship.



DATUM WORKS PRIVATE LIMITED

CIN: U74999MH2022PTC384282

Ref. NO: 0056/24

Date: 12-05-2024

TO WHOM IT MAY CONCERN

We hereby certify that **Dhanapati Mahato** completed an internship with **Datum Works Private Limited** from **12th March 2024 to 12th May 2024**. During this period, he actively contributed to a project aimed at studying the change in credit-based behavior among low-income groups in urban areas funded by the University of Pennsylvania, US.

He demonstrated exceptional dedication and professionalism in executing assigned tasks, which included conducting end-line surveys with project beneficiaries in Mankhuro, Mumbai, ensuring the accuracy and completeness of survey data, addressing challenges encountered during the survey process, and conducting quantitative interviews by calling respondents from provided contact information.

This internship experience provided him with valuable insights into the dynamics of credit-based behavior among low-income urban populations. His contributions have significantly enhanced the progress and impact of the study.

We extend our sincere appreciation to his commitment and hard work throughout the internship. We wish him continued success in his academic and professional pursuits.

Arish Qamar

Director



+918422957925



GNM/95/196, Floor-0, Plot-06, Jalil Compound
Patra Shed, Dharavi Main Road, Mahim Rly Stn (E),
Dharavi, Mumbai-400017



Worksdatum@gmail.com



MINISTRY OF WOMEN AND CHILD DEVELOPMENT GOVERNMENT OF INDIA

INTERNSHIP PROGRAMME CERTIFICATE

FOR THE YEAR .2024-25.....

This is to certify that Gitika Kishor D/O Nandkishor Prasad
has successfully completed her Internship in the Ministry of Women & Child Development, Government of India during the period from
01-05-2024 to 28-06-2024.

Dhrijesh

DHRIJESH KUMAR TIWARI
Statistical Adviser



Offer letter for internship

3 messages

Bisoyi, Alokanda <abisoyi@emory.edu>

To: jambubatimuduli25@gmail.com <jambubatimuduli25@gmail.com>

Wed, 10 Apr, 2024 at 2:36 pm

Dear Jambubati,

Greetings!

We are pleased to offer you the position of 'intern' in Climate Resilient Odisha Produce Study (CROPS), Emory University. We are confident that you will contribute your skills and experience towards the growth of our study.

Please go through the following points and provide a confirmation email confirming your acceptance of the offer before 16.4.2024.

- **Training:** The interns are supposed to report at our office in Berhampur on 14th May 2024 and attend training in Berhampur for 12 days. The accommodation and food will be taken care of by us.
- **Accommodation:** On 27th May, the interns will be sent to our shared accommodation facilities in either Ganjam, Gajapati or Bhanajanagar areas. The shifting and accommodation will be taken care of by us. However, the food expenses have to be managed by the interns.
- **Data collection and field transportation:** From 28th May onwards, the interns will survey four to five households per day in either Ganjam or Gajapati districts, get it checked by the field supervisor, upload them on the server and the same will continue until the end of the internship period. We will arrange four-wheeler transportation for the interns for all sorts of fieldwork.
- **Meetings:** Bi-weekly full team meetings will be conducted in our Berhampur office.
- **Holidays:** All Sundays will be holidays. All Odisha government holidays will also be considered as holidays.
- **Stipend :** You will receive a total of INR 20,000 every month for two months as a stipend from our third party KAAPRO management consulting pvt ltd. and a certificate of appreciation from the PI of the study. Please note the the certificate will be provided only when you complete the internship.

In case you have any questions, please do not hesitate to call me or WhatsApp me anytime of the day at 7032289483.

Best,
Alok

Best,
Alok

JAMBUBATI MUDULI <jambubatimuduli25@gmail.com>

To: Bisoyi, Alokanda <abisoyi@emory.edu>

Thu, 11 Apr, 2024 at 9:47 am

Dear Alok,

I hope this email finds you well. I am writing to express my sincere gratitude for offering me the opportunity to intern with CROPS ,Emory University. I am thrilled to accept the internship position.

I am excited about the chance to contribute to CROPS and to further develop my skills in field survey. I am confident that this experience will provide me with valuable insights and growth opportunities.

Once again, thank you for this incredible opportunity. I look forward to joining the team and making meaningful contributions to CROPS.

Best regards,

Jambubati Muduli

[Quoted text hidden]

Dear Jambubati,

Thank you for your email confirming your acceptance of the internship role with CROPS, Emory. We are thrilled to welcome you to our team and are confident that you will make valuable contributions during your time with us.

We appreciate your enthusiasm and look forward to providing you with an enriching internship experience.

Best,

Alok

From: JAMBUBATI MUDULI <jambubatimuduli25@gmail.com>

Sent: Thursday, April 11, 2024 9:47 AM

To: Bisoyi, Alokanda <abisoyi@emory.edu>

Subject: [External] Re: Offer letter for internship

[Quoted text hidden]

To,
Jambubati Muduli
Mob: 6372683371

March 19, 2024

Internship Placement

Dear Jambubati,

We are happy to place you as an Intern at The Hans Foundation, subject to the following terms and conditions: -

1. **Period of Internship** : Apr 01, 2024 to Jun 30, 2024.
2. **Place of Internship** : CINI Office, Rayagada, Odisha
3. You will be working on the following assignment:
 - You will spend the first 7 to 10 working days to understand about the project.
 - You will work with MEL Dept & Program Team to identify and finalize a research topic.
 - You will submit a detailed plan and begin your assigned tasks.
 - Finally, you will submit a final report and presentation.
4. On completion of the internship, you will submit all relevant documents including report, PPT, data set, consent forms and others.
5. You will use the report and any other materials of the organization only for your study purposes and no information/materials, etc. would be disclosed or shared with media or public authorities or with others without prior consent from the competent authorities of The Hans Foundation.
6. During the period of your assignment or thereafter, any loss, monetary or otherwise, is caused to the organization on account of your acts or deeds, you will be liable to compensate for the same to the organization.
7. You will undertake to adhere to the Code of Conduct, Research Ethics, Data Security Guidelines of the organization and to sign a declaration in this regard on commencement of your internship.

Regd. Office: E-4, Asola Homes, Asola, Near Shani Dham Mandir, Mehruli, New Delhi-110074

Mailing Address: The Hans Foundation, 7th Floor, Experion Centre, 32nd Avenue, Saini Khera Village, Sector -15, Gurugram, Haryana

Email: info@thfmail.com | **Website:** www.thehansfoundation.org

8. You will inform THF of all the mandatory requirements, if any of your institute to be fulfilled by you before you start the internship. Any failure to do so would be your responsibility.
9. THF would not be obliged to fulfil any requirement of your institute that are not agreed upon prior to start of internship.
10. The detailed scope of work of internship will be shared with you upon joining.
11. You will report to Mr. Banoj Kumar Mahanta, Manager-MEL and will be assigned Project Manager/Project Coordinator at the project location.
12. You may have to, with due permission of your reporting officer, undertake local and/or outstation travel in discharge of your duty. The travel expense in case of field visits to project locations from the headquarter will be paid/reimbursed on actual bills basis.
13. THF shall pay stipend of Rs. 10,000/- per month (inclusive of taxes). You will be allowed to avail 2 leaves per month. No additional payment will be made for accommodation and food expenses.

We wish you a happy learning experience with The Hans Foundation

For The Hans Foundation

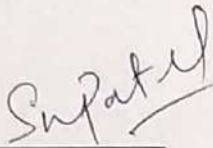
A handwritten signature in black ink, appearing to read "Sudeep Sinha", with a horizontal line underneath.

Sudeep Sinha
Director - Programme & Strategic Initiatives
The Hans Foundation

April 30, 2024

CERTIFICATE

This is to certify that **Ms. Gitika Kishor** worked under my supervision at Population Council Institute during her internship period, from 1st March – 30th April 2024. She was engaged in preparation of CAPI in MQUAD and review of literature under the UNFPA project (Rapid Assessment of School Health and Wellness Program). During the internship work I found her focused and hardworking. My best wishes for her future endeavours.



Dr Sangram Kishor Patel
Deputy Director
Population Council Institute





Population Council Institute
Unit No. 714, 7th floor
DLF Tower B
Jasola
New Delhi- 110025
Tel: +91-11-2484 2901/02

May 31, 2024

CERTIFICATE

This is to certify that **Ms. Poulami Sarkar** worked under my supervision at Population Council Institute during her internship period, from 1st April – 31st May 2024. She was engaged in review of literature on RMC (Respected Maternity Care), Maternal Health Scenario in India & Assam, and Digital Health Interventions in Maternal Care. Moreover, she prepared the background part of E-Saathi protocol paper. During the internship work I found her focused and hardworking. My best wishes for her future endeavours.

Decoded by:
Sowmya Ramesh
CB3AAEBCFC0543C



Dr. Sowmya Ramesh
Executive Director
Population Council Institute

To,
Poulami Sarkar
Mob: 6297000159

March 19, 2024

Internship Placement

Dear Poulami,

We are happy to place you as an Intern at The Hans Foundation, subject to the following terms and conditions: -

1. **Period of Internship** : Apr 01, 2024 to Jun 30, 2024.
2. **Place of Internship** : THF Regional Office, Guwahati, Assam
3. You will be working on the following assignment:
 - You will spend the first 7 to 10 working days to understand about the project.
 - You will work with MEL Dept & Program Team to identify and finalize a research topic.
 - You will submit a detailed plan and begin your assigned tasks.
 - Finally, you will submit a final report and presentation.
4. On completion of the internship, you will submit all relevant documents including report, PPT, data set, consent forms and others.
5. You will use the report and any other materials of the organization only for your study purposes and no information/materials, etc. would be disclosed or shared with media or public authorities or with others without prior consent from the competent authorities of The Hans Foundation.
6. During the period of your assignment or thereafter, any loss, monetary or otherwise, is caused to the organization on account of your acts or deeds, you will be liable to compensate for the same to the organization.
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Email: info@thfmail.com | **Website:** www.thehansfoundation.org

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13. THF shall pay stipend of Rs. 10,000/- per month (inclusive of taxes). You will be allowed to avail 2 leaves per month. No additional payment will be made for accommodation and food expenses.

We wish you a happy learning experience with The Hans Foundation

For The Hans Foundation

A handwritten signature in black ink, appearing to read "Sudeep Sinha".

Sudeep Sinha
Director - Programme & Strategic Initiatives
The Hans Foundation

To,
Sandip Kumar Mandal
Mob: 7047778148

March 19, 2024

Internship Placement

Dear Sandip,

We are happy to place you as an Intern at The Hans Foundation, subject to the following terms and conditions: -

1. **Period of Internship:** Apr 01, 2024 to Jun 30, 2024.
2. **Place of Internship :** THF Regional Office, Ranchi, Jharkhand
3. You will be working on the following assignment:
 - You will spend the first 7 to 10 working days to understand about the project.
 - You will work with MEL Dept & Program Team to identify and finalize a research topic.
 - You will submit a detailed plan and begin your assigned tasks.
 - Finally, you will submit a final report and presentation.
4. On completion of the internship, you will submit all relevant documents including report, PPT, data set, consent forms and others.
5. You will use the report and any other materials of the organization only for your study purposes and no information/materials, etc. would be disclosed or shared with media or public authorities or with others without prior consent from the competent authorities of The Hans Foundation.
6. During the period of your assignment or thereafter, any loss, monetary or otherwise, is caused to the organization on account of your acts or deeds, you will be liable to compensate for the same to the organization.
7. You will undertake to adhere to the Code of Conduct, Research Ethics, Data Security Guidelines of the organization and to sign a declaration in this regard on commencement of your internship.

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Mailing Address: The Hans Foundation, 7th Floor, Experion Centre, 32nd Avenue, Saini Khera Village, Sector -15, Gurugram, Haryana

Email: info@thfmail.com | **Website:** www.thehansfoundation.org

8. You will inform THF of all the mandatory requirements, if any of your institute to be fulfilled by you before you start the internship. Any failure to do so would be your responsibility.
9. THF would not be obliged to fulfil any requirement of your institute that are not agreed upon prior to start of internship.
10. The detailed scope of work of internship will be shared with you upon joining.
11. You will report to Mr. Banoj Kumar Mahanta, Manager-MEL and will be assigned Project Manager/Project Coordinator at the project location.
12. You may have to, with due permission of your reporting officer, undertake local and/or outstation travel in discharge of your duty. The travel expense in case of field visits to project locations from the headquarter will be paid/reimbursed on actual bills basis.
13. THF shall pay stipend of Rs. 10,000/- per month (inclusive of taxes). You will be allowed to avail 2 leaves per month. No additional payment will be made for accommodation and food expenses.

We wish you a happy learning experience with The Hans Foundation

For The Hans Foundation

A handwritten signature in black ink, appearing to read "Sudeep Sinha".

Sudeep Sinha
Director - Programme & Strategic Initiatives
The Hans Foundation

Congratulations! You have been selected for the Abhijit Sen Rural Internship 2024

Inbox



NFI Internship 10 Apr

to Kanya, Radhika, N...



Dear Applicant,

Congratulations!

On behalf of the National Foundation for India, we are delighted to inform you that you have been selected as a Research Intern for the Abhijit Sen Rural Internship Programme 2024.

Now for the next step, we will organise the induction programme in Delhi from 26th May to 30th May, 2024. The workshops will bring together experts from academia, NGOs and people's movements to introduce you to various rural development issues. Through your participation in the induction workshops, you will have the opportunity to participate in engaging



▼ Reply all



99+



CIN: U74999MH2022PTC384282

Ref. NO: 0054/24

Date: 12-05-2024

TO WHOM IT MAY CONCERN

We hereby certify that **Shital Magare** completed an internship with **Datum Works Private Limited** from **5th April 2024 to 5th May 2024**. During this period, she actively contributed to a project aimed at studying the change in credit-based behavior among low-income groups in urban areas funded by the University of Pennsylvania, US.

She demonstrated exceptional dedication and professionalism in executing assigned tasks, which included conducting end-line surveys with project beneficiaries in Mankhurd, Mumbai, ensuring the accuracy and completeness of survey data, addressing challenges encountered during the survey process, and conducting quantitative interviews by calling respondents from provided contact information.

This internship experience provided Sheetal Magare with valuable insights into the dynamics of credit-based behavior among low-income urban populations. Her contributions have significantly enhanced the progress and impact of the study.

We extend our sincere appreciation to her commitment and hard work throughout the internship. We wish her continued success in her academic and professional pursuits.

Arish Qamar*Director***+918422957925**

GNM/95/196, Floor-0, Plot-06, Jalil Compound
Patra Shed, Dharavi Main Road, Mahim Rly Stn (E),
Dharavi, Mumbai-400017

Worksdatum@gmail.com

To,
Souvik Sarkar
Mob: 82502 73592

March 19, 2024

Internship Placement

Dear Souvik,

We are happy to place you as an Intern at The Hans Foundation, subject to the following terms and conditions: -

1. **Period of Internship** : Apr 01, 2024 to Jun 30, 2024.
2. **Place of Internship** : THF Regional Office, Guwahati, Assam
3. You will be working on the following assignment:
 - You will spend the first 7 to 10 working days to understand about the project.
 - You will work with MEL Dept & Program Team to identify and finalize a research topic.
 - You will submit a detailed plan and begin your assigned tasks.
 - Finally, you will submit a final report and presentation.
4. On completion of the internship, you will submit all relevant documents including report, PPT, data set, consent forms and others.
5. You will use the report and any other materials of the organization only for your study purposes and no information/materials, etc. would be disclosed or shared with media or public authorities or with others without prior consent from the competent authorities of The Hans Foundation.
6. During the period of your assignment or thereafter, any loss, monetary or otherwise, is caused to the organization on account of your acts or deeds, you will be liable to compensate for the same to the organization.
7. You will undertake to adhere to the Code of Conduct, Research Ethics, Data Security Guidelines of the organization and to sign a declaration in this regard on commencement of your internship.

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Mailing Address: The Hans Foundation, 7th Floor, Experion Centre, 32nd Avenue, Saini Khera Village, Sector -15, Gurugram, Haryana

Email: info@thfmail.com | **Website:** www.thehansfoundation.org

8. You will inform THF of all the mandatory requirements, if any of your institute to be fulfilled by you before you start the internship. Any failure to do so would be your responsibility.
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We wish you a happy learning experience with The Hans Foundation

For The Hans Foundation

A handwritten signature in black ink, appearing to read "Sudeep Sinha".

Sudeep Sinha
Director - Programme & Strategic Initiatives
The Hans Foundation



Dear Sovan,

In response to your application regarding interning with us I am writing to formally outline the scope of your responsibilities during your upcoming internship with us.

As discussed, your role will encompass the following key activities:

1. Concurrent Monitoring of Agriculture Flood Insurance Project: You will be tasked with the meticulous monitoring of the agriculture flood insurance project initiated by ICRISAT. This will involve conducting descriptive analyses, verifying calls, and occasionally conducting field visits to ensure project efficacy and progress.
2. Data Cleaning: You will play a crucial role in ensuring the cleanliness and accuracy of the project data through thorough data cleaning procedures.
3. Data Analysis and Report Writing: Utilizing your analytical skills, you will be responsible for analyzing the collected data and compiling comprehensive reports to communicate findings and insights effectively.
4. Analysis of Secondary Data: As required, you will conduct analysis on secondary data sources to complement primary research efforts and enhance the depth of our findings.
5. Attendance at Residential Training Program: You are required to participate in a five-days program for the aforementioned study, scheduled from 2nd to 6th June 2024 to be held at Seva Kendra Kolkata.



Reply



99+





February 20, 2024

Ms. Sreoshi Das
603, Nayabad, Mukundapur
South 24, Parganas
West Bengal - 700099

Internship Letter

Dear Sreoshi

We welcome you as '**Intern**' based at ICRW Asia Office, New Delhi to work with the Research and Programs Department.

The internship agreement has been mutually agreed to provide you an opportunity to learn Research related skills from ICRW. ICRW agrees to mentor and guide the intern by assigning specific staff member/s to be responsible to facilitate learning. You will be guided and mentored by **Dr. Abhishek Gautam, , Associate Director – Gender & Health** and will assist him in the What Works – Gender and Climate project.

As mutually agreed upon, this internship will start from **March 01, 2024 and will end on June 30, 2024**. ICRW will pay a stipend of Rs. 10,000/- per month for the above duration of your internship.

Scope of Work:

You shall be working on the tasks listed under the Scope of Work, attached as Annexure.

The guidelines which will guide you during your internship are mentioned below:

- Your working time slot is 9:30 am – 5:30 pm with ½ an hour of lunch time, from Monday through Friday.
- You will be entitled to all ICRW Asia declared holiday/s during the internship period.
- You will be assigned one or more supervisor who will guide you and mentor you through your internship.
- You will be submitting the deliverables as per your timelines discussed with your supervisors.
- If you are requested to take up any out station travel by ICRW, then you will be eligible to avail the travel benefits as per ICRW Asia policies.
- If any taxes are levied upon on the specific stipend ICRW is not liable to pay any taxes on your behalf.



- This internship gives you access to infrastructural facilities of the organization that includes IT, communication and other logistical support including a workstation in the office.
- You shall not disclose or use at any time, either during your affiliation or after your termination from ICRW for any reason, voluntary or involuntary, any Confidential Information which includes ICRW business plans, strategies, forecasts, financial information, data catalogued or research methodology, grant proposals and concept notes and any other proprietary intellectual property of ICRW or any other non-public information that ICRW considers confidential.

We would request you to please provide us with the copy of the following documents for our records:

1. A copy of photo id and address proof
2. Your contact details in India
3. Name and contact phone number of emergency contact.

This agreement with ICRW Asia falls under an “at-will” relationship and can be terminated with one week written notice without providing any reasons.

If the terms of this internship letter are agreeable to you, please sign this letter and the confidentiality note attached herewith. Please retain one copy for your records.

We look forward to having you join us and hope to make your time with us a rewarding experience!

Sincerely,



Prasenjit Banerjee
Director – Finance & Administration

Signed: _____

Date: _____



www.the4thwheel.com
hello@the4thwheel.com
+91 98258 85044

31st January , 2024

To

Ms. Sushmita

IIPS Mumbai

Dear Sushmita,

Congratulation!

We are pleased to offer you an internship at **The 4th Wheel social Impact, Mumbai**. This letter confirms the terms of our offer concerning your planned internship. The role includes primary & secondary research and project support you will learn more about your responsibilities during the onboarding process.

Compensation details:

Your compensation will be INR 15,000/- per month

Terms

- Your anticipated start date is 11th March to 11th June 2024. Your appointment stands effective from the date of joining.
- Kindly refer to the company policy below.

Kindly send in your formal acceptance, if these terms are suitable to you.

Looking forward to welcoming you to our team.

Thanking you.

Regards,

Payal Mulchandani,

Co-Founder – The 4th Wheel



Our Policies

- 1. Confidentiality and Non-Disclosure:** Employees must protect confidential information, defined as valuable, non-public material related to the company's operations, products, business strategies, and personnel. Disclosure is strictly prohibited without written consent. All confidential information materials must be returned upon termination, with confidentiality obligations persisting indefinitely.
- 2. Security & Safety:** Employees must contribute to a safe work environment. Any safety concerns must be promptly reported to a manager. Security diligence, especially in co-working spaces, is vital.
- 3. Working Hours:** Standard hours are 10:00 am to 6:30 pm, with flexibility to avoid disruption to colleagues or project timelines. Work-life balance is prioritised, with mechanisms in place to address potential burnout.
- 4. Non-Solicitation:** Employees are prohibited from engaging in or supporting competitive activities during employment, including solicitation of clients.
- 5. Termination:** Immediate termination may result from contract breaches, illegal actions, discrimination, neglect of duties, or intentional damage to company assets.
- 6. Resignation:** A one-month notice is required for resignations, with formal procedures in place to ensure smooth transitions.
- 7. Conduct:** Employees must adhere to that fosters a respectful, collaborative environment, abides by laws, and respects workplace diversity.
- 8. Dress Code:** No strict dress code, but cleanliness and appropriateness are expected, tailored to the work context.
- 9. Leave Policy:** A generous leave policy supports work-life balance, with provisions for annual leave accumulation and usage.
- 11. Social Media Use:** Social media use should be minimal and conscientious during work hours to maintain focus on professional responsibilities.
- 12. Reimbursements:** Employees can claim reimbursements for approved business expenses.
- 13. Grievance Redressal:** An open-door policy for grievances ensures direct communication with leadership.



February 22, 2024

Ms. Sushmita Shukla
S-788, Sanskriti Enclave
Eldeco Udyan-2, Raebareli road
Lucknow, UP-226025

Internship Letter

Dear Sushmita,

We welcome you as 'Intern' based at ICRW Asia Office, New Delhi to work with the Research and Programs Department.

The internship agreement has been mutually agreed to provide you an opportunity to learn Research related skills from ICRW. ICRW agrees to mentor and guide the intern by assigning specific staff member/s to be responsible to facilitate learning. You will be guided and mentored by Ms. Radhika Uppal, Technical Specialist – Gender & Development and will assist her primarily on two projects - Transforming MENtalities and AGIP.

As mutually agreed upon, this internship will start from March 01, 2024 and will end on June 30, 2024. ICRW will pay a stipend of Rs. 12,000/- per month for the above duration of your internship.

Scope of Work:

You shall be working on the tasks listed under the Scope of Work, attached as Annexure.

The guidelines which will guide you during your internship are mentioned below:

- Your working time slot is 9:30 am – 5:30 pm with ½ an hour of lunch time, from Monday through Friday.
- You will be entitled to all ICRW Asia declared holiday/s during the internship period.
- You will be assigned one or more supervisor who will guide you and mentor you through your internship.
- You will be submitting the deliverables as per your timelines discussed with your supervisors.
- If you are requested to take up any out station travel by ICRW, then you will be eligible to avail the travel benefits as per ICRW Asia policies.
- If any taxes are levied upon on the specific stipend ICRW is not liable to pay any taxes on your behalf.
- This internship gives you access to infrastructural facilities of the organization that includes IT, communication and other logistical support including a work station in the office.



- You shall not disclose or use at any time, either during your affiliation or after your termination from ICRW for any reason, voluntary or involuntary, any Confidential Information which includes ICRW business plans, strategies, forecasts, financial information, data catalogued or research methodology, grant proposals and concept notes and any other proprietary intellectual property of ICRW or any other non-public information that ICRW considers confidential.

We would request you to please provide us with the copy of the following documents for our records:

1. A copy of photo id and address proof
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If the terms of this internship letter are agreeable to you, please sign this letter and the confidentiality note attached herewith. Please retain one copy for your records.

We look forward to having you join us and hope to make your time with us a rewarding experience!

Sincerely,



Prasenjit Banerjee
Director – Finance & Administration

Signed: _____

Date: 24-02-2024



Date: July 01, 2024

TO WHOMSOEVER IT MAY CONCERN

This is to confirm that Mr. Tarun Rai was associated with The Hans Foundation as an Intern for Monitoring, Evaluation & Learning Department for a period of April 01, 2024 to June 30, 2024 based out of Prayagraj, Uttar Pradesh.

We thank him for the contributions made during the said tenure with THF and wish him the best for future endeavours.

For **The Hans Foundation**

Sudeep Sinha
Director – Programme & Strategic Initiatives

The Hans Foundation
THE HANS FOUNDATION



APPRECIATION CERTIFICATE

AWARDED TO

Trilochana Miniaka

for his dedicated volunteer work from 06-Apr-2024 to 06-May-2024. His efforts were marked by sincerity and a collaborative spirit. Congratulations!

Sradha Kasera

SRADHA KASERA
Program Coordinator,
Unmukt Foundation

SHWETA AGARWAL
Founder and CEO,
Unmukt Foundation

Date: 7/2/2024

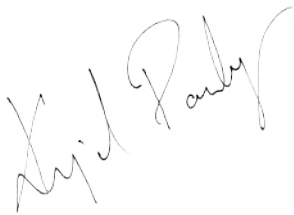
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Vitthal Sonune has successfully completed the Summer Internship with us. His/Her internship was from 4/15/2024 to 6/15/2024.

As a part of Internship Program, Vitthal was in TechnoServe promoted entity, Ashwattha Advisors Private Limited in India and was working on "Sustainable Guar Initiative (SGI)"

Vitthal has completed his/her project with commitment and sincerity. We wish him/her success in his/her career ahead.

For Ashwattha Advisors Private Limited.



Kajal Pandey
Head - Human Resources

Field visit to Sub centre and Primary Health Centre

MPS and MA/MSc program students visited the Primary Health Centre, Neral and Chinchavli Sub-Centre, in Karjat Block of Raigad district on 07/10/2023. This visit was part of the healthcare system and policies course in which students were given practical exposure to the PHC and Sub-centre. Student interactions with healthcare providers have given practical exposure to understanding healthcare system challenges. 41 Masters and 2 PhD students were visited health facilities. Dr. Suresh Jungari and Dr. Pradeep Salve, faculty members of IIPS coordinated the visit.



D. LIST OF Ph.D STUDENTS WITH TITLES OF THEIR THESIS

S r . N o .	Name of the Student	Topic	Guide
1	Mr. Muhammad T	Life-course socioeconomic risk markers of depressive symptoms and cognitive impairment among older Indian adults	Prof. T.V. Sekher
2	Mr. Ingle Sagar Dhirasrao	Integrated Child Development Services (ICDS) in Buldhana District of Maharashtra with Special Reference to Covid-19	Prof. D.A. Nagdeve
3	Mr. Dinesh Chaurasiya	An Exploratory Study of Morbidity and Mortality patterns in the Special New Born Care Unit at District Hospital, Siddharthnagar, Uttar Pradesh	Prof. Sayeed Unisa
4	Mr. Afsal K	Nature and Process of Diaspora Philanthropy and its Contribution in Development of Kerala	Dr. Reshmi R.S
5	Mr. Prashant Bhimrao Dongardive	Agricultural Livelihood Challenges and Coping Strategies of Farmers and Agricultural Labours in Buldhana District of Maharashtra	Prof. D.A. Nagdeve
6	Mr. Prasanna Kumar Mudi	Family Planning, Maternal Health, and Adverse Reproductive Health Outcomes among the Juang tribe in Odisha, India	Dr. Manas R. Pradhan
7	Mr. Nawaz Rasool	Multimorbidity and cognitive health: A study on mediating pathways and treatment-seeking behavior among older adults in India	Prof. Chander Shekhar
8	Mr. Jaymangal Chandra	Seasonal Migration and Its Implication on Maternal Healthcare Services Utilization Among Oraon Tribe in Rural Jharkhand, India	Prof. D.A. Nagdeve
9	Mr. Pravat Bhandari	Child Growth Faltering and Undernutrition in India	Dr. Suryakant Yadav
10	Mr. Wahengbam Bigyananda Meitei	An Analytical Study of Under-Five Mortality in India Using Nationally Representative Surveys	Prof. Abhishek Singh
11	Mr. Mukesh Kumar Gupta	Association Between Social Support, Disability, and Healthcare Utilization with Quality of Life Among Elderly: A Study of Siwan District, Bihar, India	Prof. D.A. Nagdeve
12	Ms. Anjali Bansal	Role of peers and health workers in contraception adoption and its association with sterilization regret	Prof. L.K. Dwivedi

1 3	Ms. Ratna Patel	Social Capital and its Association with Health, Wellbeing and Educational Aspirations of Adolescent School-going Girls: A Study of Varanasi city	Prof. Dhananjay W. Bansod
1 4	Ms. Tejal Ravindra Lakhan	Wellbeing of Children with Autism Spectrum Disorder: A Study from Tertiary Hospital of Mumbai	Prof. Sayeed Unisa
1 5	Ms. Himani Sharma	Psychosocial, Cultrural and Behavioural Constructs of Unintended Pregnancies among Adolescents and Young Women in India	Prof. S.K. Singh
1 6	Ms. Trupti Meher	A Descriptive Study of Menarche and Menopause: Associated Factors and Health Outcomes	Dr. Harihar Sahoo
1 7	Ms. Priyanka Patel	Association of Multimorbidity with Functional Health, Quality of Life and Health Expenditure: A Study of Elderly in India	Dr. Harihar Sahoo
1 8	Ms. A.H. Sruthi Anil Kumar	Taking Care of Two Generations: Dual Burden on Caregiving Couples in Mumbai City	Prof. T.V. Sekher
1 9	Mr. Soumendu Sen	Economic Burden of female breast cancer survivors in India: evidence from a longitudinal cohort study	Prof. S.K. Mohanty
2 0	Ms. Aditi	Frailty and Health Care Utilization among Older Adults in India	Prof. S.K. Singh
2 1	Mr. Vinodh Thota	Male Participation in Family Planning: A Study of No-Scalpel Vasectomy (NSV) in Telangana State	Prof. T.V. Sekher
2 2	Mr. Shubham Kumar	Cross Border Mobility, Morbidity and Treatment Seeking Behavior: A Study of Indo-Nepal Border Residents in India	Prof. S.K. Singh
2 3	Mr. Sk. Karim	Dynamics of Internal Migration: Trends, Patterns, Causes and Development Disparity in India, 1991-2011	Prof. K.C. Das
2 4	Ms. Ruchita Sakpal	Caesarean Section Delivery and its Implications on Mothers and Children's Health, Breastfeeding Pattern and Future Pregnancy Behaviour in India	Prof. Dhananjay W. Bansod
2 5	Mr. Manish Kumar	The role of Modifiable risk Factors in Cognitive Functioning among older adults in India	Prof. L.K. Dwivedi
2 6	Mr. Mayank Singh	Transitions and Timing of Reproductive Events among Women in India: Patterns, Predictors, and Implications for Maternal and Child Health	Prof. Chander Shekhar
2 7	Mr. Dipak Kumar Das	Use of Pesticides, Fertilizers, Sullage and Machinery and Their Association with Farmer's Health in Tripura, India	Prof. Murali Dhar

28	Ms. Labhita Das	Trajectories to Induced Abortion, Stigma Dynamics and Quality of Services among Rural Women: A Study of Four Districts in Assam	Prof. Chander Shekhar
29	Ms. Palak Sharma	The Burden and Progression of Type II Diabetes over life span in an urban community in Mumbai: A Retrospective Cohort Study	Dr. T.R. Dilip
30	Dr. Rahul Sadashiv Bawankule	Socio-Spatial Epidemiology of Birth of Child: A Multi-Country Study	Prof. Abhishek Singh
31	Ms. Shinjini Ray	Adult inter-state out-migration and its Impact on left behind older parents of Indian Sundarban Delta region	Prof. R. Nagarajan
32	Ms. Debashree Sinha	Exploring the Prospects of Self-Help Groups in empowering & building resilience among its members in rural Birbhum, West Bengal, India	Prof. Aparajita Chattopadhyay
33	Ms. Chanda Maurya	Digital Media Use and its Implications on Academic Performance and Psychological Well-being among Adolescents: Findings from a Cohort Study of Uttar Pradesh and Bihar	Dr. Preeti Dhillon
34	Ms. Kirti	An Epidemiological Study on Obesity and Diabetes Among Adolescents in India	Prof. S.K. Singh
35	Ms. Priya Maurya	Dimensions of Late Life Work Participation and Life Satisfaction among Older Adults in India: A Gendered Perspective	Prof. Aparajita Chattopadhyay
36	Ms. Sarita Sonwani	Migration and Livelihood: A Study on Migrant Tribal Women of Korba, Chhattisgarh	Prof. K.C. Das
37	Mr. Rushikesh Premdas Khadse	A Study of Caesarean Section Delivery in Amravati District, Maharashtra: An Exploration	Prof. Dhananjay W. Bansod
38	Mr. Ajit Kumar Jaiswal	Cost-Effectiveness Evaluation of Public and Private Healthcare Systems in India	Dr. Manoj Alagarajan
APPENDIX V			
E. LIST OF M.A. (DISTANCE LEARNING) STUDENTS WITH TITLE OF THEIR TERM PAPER			
S r . N o .	Name of Distance Learner	Title of Term Paper	Guide
1	Mr. Prakash P. Javalkar	Understanding the effect of health worker outreach in influencing contraceptive intentions among married women in Uttar Pradesh	Prof. D. A. Nagdeve

2	Dr. Rahul Jain	What cannot be measured cannot be improved- adolescent health programmes in India	Prof. Archana K. Roy
3	Dr. Shilpa Jain	Association between neonatal mortality and anaemic women in India: an analysis of NFHS-5 data	Prof. K. C. Das
4	Dr. Anand Trilokinath Upadhyay	Health conditions among elderly in Maharashtra: evidence from longitudinal ageing study in India	Dr. Illias K. Sheikh
5	Ms. Sonam Kumari	Spatial clustering of dropout of DPT vaccination among children aged 12-59 months in districts of India	Dr. Illias K. Sheikh
6	Ms. Divya Mishra	Trends of lifestyle diseases among adults in metropolitan cities of India: a comparison between NFHS-4 and NFHS-5	Dr. Suryakant Yadav
7	Dr. Bijayalaxmi Panda	Factors affecting initiation of breastfeeding in Madhya Pradesh	Dr. Pradeep S. Salve
8	Dr. Anoo Anna Anthony	A systematic review of subjective wellbeing and the propensity to out migrate among young educated adults	Prof. Nandita Saikia
9	Dr. Divyesh Jeram Devaliya	Understanding prevalence of adverse pregnancy outcome and prevalence of anaemia among women 15-49 years in Bihar: a secondary data analysis	Dr. Suryakant Yadav
10	Mr. Asutosh Priyadarsan Mansing	A cross sectional study of morbidity profile in elderly people in rural Khordha district, Odisha	Dr. Manas R. Pradhan
11	Mr. Deepak Pacha	Kerala budget allocation for non-resident Keralite's welfare schemes: shortcomings and solutions	Dr. Reshmi R.S
12	Mr. Sunil Kumar	An analysis of trend and patterns of migration and their effect on demographic socioeconomic and culture of Delhi	Dr. Reshmi R.S
13	Ms. Zeba Imam	Population ageing challenge and opportunity in 21 century	Dr. Dipti Govil
14	Mr. Karan Raj	Elderly and healthy ageing in Bihar	Prof. T. V. Sekher
15	Mr. Vibhor Kaushik	A comparative analysis of maternal health situation in Rajasthan and Madhya Pradesh using state fact sheets of (National Family Health Survey 3 & 4)	Dr. Kaushalendra Kumar
16	Dr. Sucheta Sharma	To investigate the performance of Madhya Pradesh in terms of global health determinants of under nutrition in mother and child (Under age five)	Dr. Illias K. Sheikh

1 7	Mr. Debendra Nath Patra	A comparative study of education in rural and urban India	Dr. Harihar Sahoo
1 8	Ms. Anisha Aditi Umesh Chaudhary	Impact of hormonal imbalance on productivity and quality of life of women in India	Prof. Laxmi Kant Dwivedi
1 9	Miss. Yu Myat Mun	Community resilience: importance of older people inclusive self-help groups (ISHG) in providing the support to elders at twin crises in Myanmar	Prof. K. C. Das
2 0	Mr. Akash Dipaklall Jaiswal	An impact study of Dindayal Antoday Yojana NRLM in Bali block of Pali district of Rajasthan	Dr. Suresh Jungari