# International Institute for Population Sciences

GOVANDI STATION ROAD, DEONAR, MUMBAI 400088



# Criterion: I

# 1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

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	Internal Committee - IIPS Members Information				
Members	Designation	Position	Contact No.		
Dr. Archana K. Roy	Professor	Chairperson	022-42372544+91 8879247432		
Dr. Reshmi R.S.	Assistant Professor	Member	022-42372562		
Dr. Suresh Jungari	Assistant Professor	Member	022-42372469		
Ms. Lavina Tauro	Selection Grade Stenographer	Member	022-42372572		
Dr. P. Murugesan	Senior Research Assistant	Member	022-42372468		
Ms. Sheetal Zore	Telephone Operator	Member	022-42372400		
Mr. Chandan K. Hans	Ph.D Scholar	Member			
Ms. Komal S. Gajbhiy	Ph.D Scholar	Member	0		
Ms. Pooja Das	Ph D Scholar	Member			
Prof Vibhuti Patel	Former Professor SNDT-WU & TISS	External Member			

#### **Closure Report**

#### On

#### "Celebrating Women's International Day"

The Internal Committee of the IIPS conducted a half-day symposium to celebrate International Women's Day on 15<sup>th</sup> March 2024. Faculty, staff and students of the institute attended the event. Internal Committee member Dr. Suresh Jungari welcomed guest speakers Dr. Nishita Raje and Miss Sharon D'Souza-Pretto and introduced the programme. Director of IIPS Prof. S.K.Singh chaired the sessions and gave his opening remarks on the programme. Dr. P. Murgagesan announced the prize distribution of various activities conducted by internal committee. Ms. Komal Gajebhiye has introduced guest speakers.



Welcomed guest speakers

Dr. Nishita Raje talked about women's economic participation and productivity. She discussed the importance of women participation in Welfare and equality of opportunities in various stages of women careers. She highlighted that 1.5 to 9 per cent GDP growth could occur if 50% of women in India were involved in the workforce. Only more than one-third of females are participating in the labour force, while 67 per cent of women are outside. She addressed that inequality is not only found in education and opportunity but is also more vulnerable than men. Additionally, she emphasised that about 25 per cent of women spend 25% more time in poor health.



Opening programme by the Director



Lectured by Nishita Raje

The last speaker, Miss Sharon D' Souza-Pretto, talked about women's Life skills, leadership and coping mechanisms in the workplace and real life. She emphasized the importance of emotional intelligence while dealing with various life situations. She highlighted five critical points for counselling life coaches for ourselves: awareness about our dreams, skills gathering, empathy, self-regulation and coping mechanisms.

Dr. P. Murgagesan proposed a vote for thanks at the end of the programme.

# **Closure Report**

### Training workshop of Internal Committee

1st November to 2nd November, 2023

The Internal Committee of the IIPS conducted a two-day training workshop on the roles, responsibilities, and functions of the IC from 1st to 2nd November 2023. This training workshop was exclusively for IC members, including the Chairperson, faculty, staff, and students. Prof. Archana Roy, Chairperson of the Internal Committee, invited Advocate Monica Sakhrani, a dedicated member of the Committee for the Protection of Democratic Rights, who also serves as a consultant and trainer for the IC, to speak at the event.



Invited guest speaker

On the first day, Advocate Monika Sakhrani commenced her session by elucidating the thought-provoking rules and regulations pertaining to sexual harassment in the workplace. She delved into the historical context that led to the formulation of laws addressing sexual harassment in India. Initially, she shed light on the concept of sexual harassment, delineating the specific facts that fall under this category. She then outlined methods for identifying and taking appropriate action against such instances. Additionally, she clarified the distinction between sexual harassment and gender harassment, providing insights into how to differentiate between the two. Notably, she emphasized that, according to prevailing Vishaka guidelines, only women have the right to file complaints of sexual harassment against men.



Adv. Monica talked about the roles and responsibilities of IC

Advocate Monika Sakhrani explored the concept of the Internal Committee and its functions, elucidating the process of establishing such a committee in an institute or workplace. She outlined the limitations associated with internal committees and clarified the screening procedures for cases, emphasizing the proper reporting and investigative measures involved.



Discussion session

The discussion session after the lecture was engaging and exciting. All the participants asked their doubts regarding the work of the IC and their roles as a member of the IC. Advocate Sakhrani cleared all the doubts of the participants, which gave the participants a clearer picture of their roles and responsibilities and how to start and carry out any investigation if any complaint is received.



Welcoming Prof. Sayeed Unisa

Prof. Sayeed Unisa, a former faculty member and the chairperson of the Internal Committee of the institute, was also invited to share her experience during her tenure in the institute. She shared her experiences, like what kind of cases may come and how to initiate any process. She also enlightens on the subject of how important it is to document things.



End of the session with the speaker of the event and the Members of the Internal Committee

The two-day training workshop ended with participants sharing their learning experience of the workshop and how it was helpful for them and the further Dr. Suresh Jungari concluded the workshop by extending a formal vote of thanks to the speaker. IIPS administration, and the ICT unit for their invaluable assistance and support in organizing the orientation programme. The workshop was an excellent learning experience for the members of the IC. It was beneficial for the members of the IC to know their roles and responsibilities as a part of the Internal Committee. Finally, the event concluded at 5:30 PM, 2nd November 2023.

### **Completion Report: Internal Committee Events 2023**

Creating awareness on the prevention of sexual harassment at the workplace: events organized on 7th and 8th December 2023

Aimed at enhancing awareness of the prevention of sexual harassment at the workplace and creating a safe environment at the IIPS campus. The Internal Committee of IIPS organised three events: drawing, poster, and meme competitions held on December 7 and 8, 2023. The programme commenced with a formal address by Associate Prof. Archana Kujur, Coordinator, IC, and Assistant Prof. Suresh Jungari, Member of IC, who welcomed all the participants and emphasised the importance of the events. Approximately 80 staff and students participated, contributing to the success of the events. Consolation prizes were awarded for each category, including diaries for drawing, study lamps for posters, and pen stands for mime. Additionally, the Internal Committee selected the best drawing, poster, and mime entries in two categories each for staff and students, with cash prizes awarded to the winners. The drawing competition featured individual entries, while both solo and group entries were welcomed for the poster and mime competitions. The following table provides details of the events:

Sr. No.	Events	Theme	Date & Time	Location	Number of participants
1	Drawing competition	Importance of girl child	7 <sup>th</sup> December 2023; 4PM- 5PM	Seminar Hall	24
2	Poster competition	Address and prevent sexual harassment and assault in the workplace, particularly for women	8 <sup>th</sup> December 2023; 4PM- 5PM	Near library building	40
3	Mime competition	Transgender and gender perspective	8 <sup>th</sup> December 2023: 5.30 PM-6.30PM	Near library building	15

### Details of the event:

For all events, faculty members were invited to evaluate the participants. The evaluation members were as follows:

- Drawing Competition: Prof. Nandita Saikia and Dr. Suresh Jungari
- Poster Competition: Dr. Reshmi R S and Dr. P Murugesan
- Mime Competition Dr. Archana Kujur and Dr. Guru Vaishishth.

The details of the activities conducted along with the name of the participants are as follows:

### Drawing competition:

Sr. No.	Name	Course	Participant
1	Archana	MA 1st Year	1
2	Akshay Chittaranjan Pedamkar	Staff	1
3	Devendra Kumar Yadav	Staff	1
4	Niraj kumar	MPS	1
5	Ashish S. Patole	Staff	1
6	Hitashree B S	MBD 1st year	1
7	Abhisek Sahu	MA 1st Year	1
8	Anubha Aditi Kujur	MBD 1st year	1
9	Poulami Sarkar	MA 1st Year	1
10	Rajesh Ankush Ghude	Staff	1
11	Tanvi raj	MBD 1st year	1
12	Gitika Kishor	MA 1st Year	1
13	Shital Madhukar Magare	MA 1st Year	1
14	Prodipta Mandal	MBD 2nd year	1
15	Tribeni Sonowal	MA 2nd Year	1
16	Tejas Gadekar	Staff	1
17	Tarun Rai	MA 1st Year	1
18	Manasi	Staff	1
19	Yogita H. Rangari	Staff	1
20	Anubha Aditi Kujur	MBD 1st year	1
21	Ansuman Bag	MA 2nd Year	1
22	Abhishek Gupta	Pre-PhD	1
23	Anubhav verma	Pre-PhD	1
24	Debarati Das	MBD 1st year	1
25	Manideepa Mahato	PhD	1
26	Priya mudaliar	Staff	1
27	Dinesh More	Staff	1
	Total number of participants		27

### Poster Competition:

Sr. No.	Name	Course	No. of participants
1	Akshay Chittaranjan Pedamkar	Staff	1
2	Devendra Kumar Yadav, Priya, Ketan	Staff	3
3	Niraj kumar	MPS	1
4	Ashish S. Patole	Staff	1
5	Poulami Sarkar	MA 1st Year	1
6	RAJESH ANKUSH GHUGE	Staff	1
7	Tribeni Sonowal	MA 2nd Year	1
8	Yogita H. Rangari	Staff	1
9	Anubhav verma	Pre-PhD	1

	Total Number of Participants		35
16	Rishabh kumar, Deepak verma	PhD	2
15	Abhishek gupta, Shefali verma, Sarika rai	Pre-PhD	3
14	Sushmita Shukla, Akash, Aaryan, Abhishek, Ashapurna	MA 1st Year	5
13	Anubha Aditi Kujur, Hithashree BS	MBD 1st year	2
12	Manasi parab & two others	Staff	3
11	Tejas Gadekar, Sahish todnkar, Ayushi singh, suvarna shinde	Staff	4
10	Tanvi raj, Gitika Kishor, Shital Madhukar Magare, Krishna Domapalle, Gajanan dhawse	Mix group	ž

# Mime Competition:

Sr. No.	Name	Course	No. of participants
1	Tribeni Sonowal, Megha Dixit, Manish Lekhwani	MA/MSc 2nd yr	3
2	Yogita H. Rangari and oher 2 staff	Staff	3
3	Abhishek Gupta, Hemant kumar, anubha kujur, Marry nancy tirkay, laxmi agrwal, tarun rai	Mixed group	6
	Total Number of Participants		12

# Photos of the event:

























# **Closure Report**

### **Orientation Programme on**

### Prevention of Sexual Harassment against Women at the Workplace (POSH)

24th July 2023

The Internal Committee of the IIPS conducted an Orientation Programme on 'Prevention of Sexual Harassment against Women at the Workplace (POSH)" on 24<sup>th</sup> July 2023, 4PM to 6PM. Faculty members, staff, and students of the institute attended the event. Prof. Archana Roy, Chairperson of the Internal Committee, talked about the event and introduced the two speakers Mr. Harish Sadani, Hon. Secretary and Chief Functionary of Men Against Violence and Abuse (MAWA), Dadar (West), Mumbai, and Advocate Monica Sakhrani, a dedicated member of the Committee for the Protection of Democratic Rights, she also consulted and trainer of IC.



Invited guest speaker

Mr. Harish Sadani, the first speaker, began with a thought-provoking short film titled "Juice." The film served as a basis for a discussion on various important topics, including gender relations in society, gender sensitization, and preventing sexual remarks. He addressed the issues of gender-based violence, verbal abuse, and different forms of physical and psychological violence, while emphasizing women's rights and empowerment. Mr. Sadani shed light on the prevailing patriarchal system and male dominance in society, tracing the historical background of legal provisions on sexual harassment through notable cases like Nirbhaya, Rupan Deol Bajaj v/s KPS Gill, and the Bhanwari Devi case. Additionally, he explored the

strengths and weaknesses of the Vishakha judgments and elaborated on the Sexual Harassment at Workplace Act of 2013 and its redressal mechanism.



Lecture by Mr. Harish Sadani

Advocate Monica Sakhrani, the second speaker, focused on the necessity of an Internal Committee (IC) to address sexual harassment issues in the workplace. She elucidated the various roles and responsibilities of the IC, along with the functioning of the IC helpline. With real-life examples, she explained the different forms of sexual harassment, including verbal, physical, visual, and non-verbal. She clarified that workrelated travel and events are also covered under its purview. Advocate Sakhrani emphasized the role of gender norms in shaping women's status, particularly in the context of sexual harassment. She delved into the severe consequences of workplace sexual harassment, affecting an individual's job, career, and overall well-being, leading to emotional and physical distress and impacting self-esteem. Furthermore, she provided a detailed overview of the IC's composition, roles, and responsibilities.



Lecture by Advocate Monica Sakhrani

After two speakers talk Prof. Vibhuti Patel external member of internal committee discussed and provider her observations on two speakers talk and given expert comments.



Observation by Prof. Vibhuti Patel

Following the enlightening lectures, a dynamic question-and-answer session allowed participants to inquire about specific aspects of the IC and its functions. Questions were raised on gender issues, ethical concerns regarding male complicity in crimes, the cultural and social norms that overlook women's progress, and the relevance of cultural laws in gender-specific matters. Notably, Prof. Vibhuti Patel raised a query concerning the Anti-Ragging Act.



Question answer session

The event concluded with Dr. Suresh Jungari extending a formal vote of thanks to the presenters, participants, IIPS administration, the ICT unit, and the IC members for their invaluable assistance and support in organizing the orientation programme. The orientation received an overwhelming response, with a total of 300 participants including faculties, staff, and students of IIPS. The programme concluded at 7.30 pm.



Vote of thanks by Dr. Suresh Jungari

### The IC members involved in organizing the orientation programme:

- Prof. Archana Roy
- Dr. Suresh Jungari
- Ms. Lavina Tauro
- Ms. Sheetal Zore
- Mr. Chandan K. Hansda
- Ms. Komal S. Gajbhiye
- Prof. Vibhuti Patel

### Attendance Sheet

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3	Ma. PARAMITA MAJUMDAR		23	Ma SEFAL
- 4	M. PRIYOTOSH LAHA		24	Mr. NEELK
5	Mr. UDIT VISHWAKARMA	MB-	25	Ma RUKM
6	Mr. ABHISHEK GUPTA		28	Ma SHUB
7	Mr. ABHISHEK KUMAR		27	Nr. AMAR
8	Mr. SUBHAM SHARMA	Sundle	28	Mr. SHAHE
9	Mr. CHANDAN KUMAR	Classenar	29	Mr. BASIL
10	Ms. DIVYANSHI VERMA		30	Mr. ABCHUL
it t	Ms. SHIVANGI GUPTA		31	Ma. SHEET
12	Ms. SWAYAMSIDOHA MOHANTA		32	Ma. AMEU
13	Mr. PRANAB RAY	fromb hy-	33	Mr. SANJU
14	Ms. ANKITA ROY			
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26	Ma. SHUBHRA KRITI	
27	Mr. AMAR EHARTI	
28	Mr. SHAHBAZ ALI	
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30	Mr. ABDUL FATHAH	
31	Ms. SHEETAL VERMA	
32	Ms. AMRUTHA G.S	
33	Mr. SANJIB DAS	

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1	Mr. Abhay Sharma					
2	Mr. Abhinav Kumar	Allower King				
3	Mr. Akib Ayaz	Abis Ayus				
4	Ma. Amiahi					
8	Ma Anubha Aditi Kujur					
6	Ms. Baishakhi Das					
7	Ma. Bistrita Nath					
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	Ms. Debarati Das					
10	Mt. Devika K.V	Test				
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3	Mr. Rikurg Kumur	Dana los manas 21	23	Ms: Varsha Ra	
4	Ma. Serbani Thakur		24	Mr. Coutham	
5	Ms. Arundhathy K		23	Mr. Himanaha	
6	Nr. Abhay Mishra (CR)		26	Mr. Gokul Sat	
2	Mr. Kavl Bharathi.F		27	Ms. Savoridah	
8	Mr. Ankush Basumatary	Added accurately	28	Mr. Kalbior N	
	Mr. Kaustav Chakraborty		29	Mr. Senapati	
10	Ms.Shambhavi Pandey		30	Mr. Rahul Yad	
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12	Mr. Wakie Pawankumar Baharap				
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34	Mr. Shiv Raj Meghwal				
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9	Mr. Senapati Pratik	
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4	Ms. Sarbani Thakur	
5	Ms. Arundhathy K	
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8	Mr. Keustav Chalcaborty	
10	Ms. Shambitavi Pandey	
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12	ML Pooja Arcra		- 46	NY. RIDEES RANDAN SINCH		65	Mr. Shahbar Ali	
14	Ms. Priyanka Patel	_	- 4	Mr. Pratyschere Opha Mr. Coursel: Bainer		47	Mr. Chandan llumar	
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79	Mr. Badal Santushrup Thool		42	No. Histophiti Nijenutr		-		
20	Ms: Akandta Singh		50	Mr. Mahtoli Alam				
21	VINDO RUMAR		34	Mr. sell Nillel				
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SR.	Name of the Students	Signature	
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71	Mr. Sumit Narayan Dwivedi		
72	Ms. Suman Singh	_	
73	Ms. Guinaj Basri		
74	Mr. Soumen Barik		_
75	Mr. Rahul Mondal		
76	Ms. Shreyantika Nandi		
77	Mr. Prasenjit De		
78	Mr. Samrat Sarkar		
79	Mr. Manish Mamgai		
80	Mr. Lobsang Tshering Bhutia		
81	Mr. Sibasis Mandal		-
82	Mr. Swarup Ghosh		
83	Mr. Amrit J. John		
84	Mr. Ajay Murmu		
85	Mr. Despak Verma		
86	Mr. Amit Shaw		
87	Mr. Javed Alam		
88	Mr. Vikesh Kumar		_
89	Mr. Komal Sureshrap Gajbhiye		
90	Mr. Sandip Das		

#### Pre-PHD Students List. For Azademic Year 2022-23

#### **NFSC FELLOWSHIP**

Signature

- Sr.NO. Name of the Student
  - Mr. Tushar Dakua
  - Ms. Sunandita Das
  - Ms. Poulami Barman
  - Mr. Deepak
- Mr. Sourav Biswas
- Ms. Bharti Singh



#### NFORC FELLOWSHIP

Signature

- Sr.NO. Name of the Student
  - Mr. Rahul Kumar
- 2 Ms. Diksha Rani
- 3 Ms. Manideepa Mahato

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27-Aug-24	External Evaluation of Health Management Information System (HMIS) Odisha	Dr. Manas R. Pradhan
27-Aug-24	Evaluation of Beti Bachao Beti Padhao (BBBP) Schemes in Haryana State	Dr. Goli Sriniwasan
27-Aug-24	Exploring Young Men's Knowledge and Perspective towards Menstrual Health in Madhya Pradesh	Dr. Reena Basu
09-Jul-24	Collaboration of RBSK and RKSK with National TB Elimination Programmer	Mr. Koustav Gosh, Mr. Prashant Sekhar
09-Jul-24	A Rapid Assessment to Review the Role of Panchayati Raj Institutions (PRIs) in TB Control Activities	Dr. Reena Basu, Dr. Nikhilesh Parchure
09-Jul-24	Exemplars of maternal and New-born health	Dr. L.K. Dwivedi, Dr. Manoj A., Dr. Guru V.
27-Feb-24	A Study of Early Marriages in Assam (ASEMA)	Dr. Nandita Saikia, Dr. S. Goli, Dr. Hemkothng I
27-Feb-24	Menstrual Health Management (MHM)	Dr. Aparajita Chattopadhyay, Dr. S. Jejeebhoy
27-Feb-24	Study to Assess Private Delivery Preference and Out of Pocket Spending for Delivery in Tamil Nadu	Dr. V. Saravanakumar
27-Feb-24	Prevalence of anemia and compliance to weekly iron-folic acid supplementation programme amongst adolescents	Dr. Bal Govind Chauhan
27-Feb-24	Prevalence of Mental Health Problems and Treatment Seeking Behaviour among Adolescents	Dr. Suowrcar Anwar Bhat, Dr. Syed Khursheed Ahmad
27-Feb-24	Low Birth Weight babies and Poshan Sudha Yojana: Examining the linkages in selected districts of Gujarat	Mr. Koustav Gosh, Mr. Prashant Shekhar
27-Feb-24	Exploring Adolescent School Children's Perspectives on Mental Health and Well-being	Dr. A. Sreeranjini, Dr. Sabida Das
27-Feb-24	An Assessment of Pradhan Mantri Surakshit Matritva Abhiyan (PMSMA) Scheme in Uttar Pradesh	Dr. Sunanda Mishra, Dr. Vinod Singh
27-Feb-24	Kinship Structure and Spouse selection practices among youth in Udaipur	Dr. Nutan Kumari, Mr. Pooran Mal Yadav

27-Feb-24	Health infrastructure and service delivery at Nutritional Rehabilitation Centres (NRCs) in Karnataka	Dr. C.M. Lakshmana
30-Jan-24	Adequacy of Information Communicated Pre- General Surgery	Dr. Vini Sivanandan
30-Jan-24	An Assessment of Maherghar Scheme in Maharashtra	Mr. Rajendra Shankar Pol
30-Jan-24	Evaluation of the working of Early Intervention Centres (DEIC) in District Hospitals of Haryana	Dr. Manmohan Singh, Prof. Kumool Abbi
30-Jan-24	Tracking Progress in Girl Child Development through Welfare Schemes in Assam-1	Dr. Nandita Saikia, Dr. Hemkothang L., Dr. Srinivas Goli
30-Jan-24	A Study on effective utilization of health care services provided by Community Health Centres in Tamil Nadu	Dr. V. Saravanakumar
30-Jan-24	Respectful Maternity Care among Women during Delivery in Tamil Nadu	Dr. N. Kavitha
30-Jan-24	Mumbai Migration Project	Dr. Sunil Sarode, Dr. Archana K Roy, Dr. Kunal Keshri, Dr. Suresh Jungari
30-Jan-24	Global Adult Tobacco Survey (GATS-3)	Dr. R. Nagarajan, Dr. Murali Dhar, Dr. Nandita Saikia, Dr. T.R. Dilip, Dr. Manas

## **Orientation Programme on Anti-Ragging:**

The Anti-Ragging Squad and the Hostel Officials organized an Orientation Programme for the 1st year Hostel Students on August 12, 2024. Prof. Laxmikant Dwivedi, Hostel Warden & Chairman Anti-Ragging Squad introduced the students to the rich heritage of the institution and exhorted them to strive for excellence and maintain a ragging free campus. The students were also sensitized about the various forms of ragging and the mandatory regulations of UGC to control the menace of ragging. Information about the available medical facilities and the Institute Counsellor was also provided to the students.

Dr. Kaushalendra Kumar Member of the Anti-Ragging Squad also interacted with the students and informed about the negative effects of ragging and the legal consequences of engaging in it. Hostel Manager asked the students to fill Online Anti-Ragging Undertaking at the National Portal of UGC.

Ms. Harshita, Mr. Vikas Gupta, Mr. Tanmya, Ms. Shweta Patel and Vanshika students from MBD and MA/ MSc. Course expressed their views on Ragging and its physiological effects on students. Further Mr. Vipul, Ms. Lilly Rose, Mr. Ramnaresh, Mr. Shubham Tiwari, Mr. Priyanshu Sharma from MSD course spoke on as it how students should cope up with the issue of Ragging.

During the event a Poster Competition on the topic 'Menace of Ragging 'was announced, to generate awareness against the evil of ragging among the students. Certificates of Appreciation will be issued to all the participants and best posters will be displayed on the Institute Website and Notice boards.











# **Orientation programme for 2nd year Hostel Students**

On August 2, 2024, at 6:00 p.m., an orientation program for second-year Hostel Resident students was held at the hostel. M.A./M.Sc. and Bio-Stat students, Prof. Laxmikant Dwivedi, Hostel Warden, Dr. Manoj Alagarajan, Member of the Anti-Ragging Squad, and Ms. Anita Dogra, Hostel Manager, attended the event. At the outset, Prof. Laxmikant Dwivedi, Hostel Warden, addressed the students and informed them about the Institute culture and code of conduct. Warden encouraged students to participate in and learn about the career development process, as well as develop their skills. Other hostel-related concerns were also addressed.

Dr. Manoj Alagarajan, member of the Anti-Ragging Squad, informed the students about the negative effects of ragging and the legal consequences of engaging in it. Students were instructed on UGC Regulations on Ragging.







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